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THIRD EDITION

Nlp At Work The Essence Of Excellence

Alfredo De Massis, Nadine Kammerlander

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NLP at Work Sue Knight, 2010-11-26 This major new edition of Sue Knight's bestselling book NLP at Work has been extensively revised and updated with an emphasis on the heart of NLP becoming a model of excellence In addition to a new slant to every chapter there are three new chapters on the key things that make the biggest difference for the greatest results Humour enabling you to stand back and see things from a different perspective Clean questions minimising yourself to find out the essence of the other person Time understanding how what you get in life is influenced by your relationship to time past present and future NLP at Work has sold over 100 000 copies and is one of the most popular books ever published on the practical skills of NLP and how it can be applied in business It transformed NLP from a peripheral art into an accessible practical concept with relevant applications in the areas of influence communication negotiation teamwork and coaching Clear readable and jargon free this book will help you get to the essence of what makes you and your business excellent and unique NLP at Work Sue Knight, 2009 This major new edition of Sue Knight's bestselling book NLP at Work has been extensively revised and updated with an emphasis on the heart of NLP becoming a model of excellence In addition to a new slant to every chapter there are three new chapters on the key things that make the biggest difference for the greatest results Humor enabling you to stand back and see things from a different perspective Clean questions minimising yourself to find out the essence of the other person Time understanding how what you get in life is influenced by your relationship to time past present and future Neuro Linguistic Programming is how you make sense of your world and most importantly how you make it what you want it to be Neuro the way you filter and process your experience through your senses Linguistic the way you interpret your experience through language Programming the way you make sense of your experience to create your personal program NLP at Work has sold over 100 000 copies and is one of the most popular books ever published on the practical skills of NLP and how it can be applied in business It transformed NLP from a peripheral art into an accessible practical concept with relevant applications in the areas of influence communication negotiation teamwork and coaching Clear readable and jargon free this book will help you get to the essence of what makes you and your business excellent and unique A cura dell editore NLP at Work Sue Knight, 2010-11-26 A clear and comprehensive introduction to using neurolinguistic programming in the workplace NLP at Work, 4th Edition Sue Knight, 2020 The essence of NLP is the ability to study and reproduce excellence in yourself and to support others to do the same NLP at work helps you do that by developing an attitude of curiosity naivety and learning and giving you the ability to improvise with skill in real time This major new edition has been revised throughout and expanded to include a new section on coaching with NLP showing how this approach is so different to traditional methods and a new chapter on Metamessages Clear readable and jargon free this book will help you get to the essence of what makes you and your business excellent and unique NLP at Work, 4th Edition Sue Knight, 2020-09-22 This major new edition of Sue Knight's bestselling book NLP at Work has been extensively

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collective learning Individuals are bombarded by information and organizations managers and teachers often lack a corresponding set of tools to make sense of this complexity resulting in far too many death by bullet point presentations This is that toolkit also offering invitations to readers to extend their thinking past these tools to enable the creation and co creation with teams learners and clients of graphical depictions models and metaphors to help people make sense of their world This accessible book is constructed as a visual reference so readers can quickly pick out the specific tool or strategy they need whether working with individuals and teams to promote self awareness develop emotional intelligence improve communication or articulate vision and strategy This clear and adaptable guide will be a welcome resource for teachers trainers managers and coaches to empower people to learn think and create in a powerful memorable and graphical way

The Fully Integrated Engineer Steven T. Cerri, 2016-02-24 College teaches you to be a good engineer But it s likely that your college engineering courses didn t have time to teach you how to effectively contribute your ideas or how to transition to management or leadership This book provides you with those missing tools Identify patterns of behavior that don't serve you or your organization well and change them Create a plan of action that will allow for personal change that will impact your professional work Hone the ways that your technical work can be seen positively inside your organization Promote the talents and skills of the team players around you Become a flexible supportive and positive asset Handbook of Qualitative Research Methods for Family Business Alfredo De Massis, Nadine Kammerlander, 2020-03-28 This timely Handbook provides a comprehensive guide to the methodological challenges of qualitative research in family business Written by an international multidisciplinary team of experts in the field the Handbook provides practical guidance based on the experiences of senior researchers and features reflective discussion on how to craft insightful rigorous studies Managing Transitions William Bridges, 2011-01-11 From the most trusted voice on transition this is a thoroughly updated and expanded edition of the classic guide to dealing with the human side of organizational change Directed at managers and employees alike in today's business world where constant change is the norm and mergers redundancy bankruptcy and restructuring have become common phenomena this work addresses the fact that it is people that have to embrace a new situation and carry out the corresponding changes This is an expanded and revised third edition with new introduction and afterword

Autism Spectrum Disorder and De-escalation Strategies Steve Brown,2014-12-21 Discussing a variety of de escalation and behaviour management strategies this book offers practical guidance on using non physical and physical interventions to support children aged 3 18 on the autism spectrum or with emotional social and behavioural difficulties and to keep them and others safe Coaching Presence Maria Iliffe-Wood,2014-03-03 One of the hallmarks of maturity as a coach is awareness of how your values beliefs and other factors affect your coaching interventions It takes skill to notice these influences which can manifest both physically and mentally during coaching while simultaneously ensuring a client focused approach Coaching Presence examines how self awareness can be built across key aspects of coaching practice introducing a

model that will help you make a conscious and deliberate choice for every approach or intervention that you use with your client It explores how by paying close attention to the motivations behind every coaching choice you can minimize the unconscious negative influences and bias to produce the best outcome for the client and their wider system It will also help you recognize when conscious visibility expressed explicitly to the client may actually be the best coaching solution An online supporting resource includes a Leader as Mediator white paper The Listening Leader Emilio Galli Zugaro, Clementina Galli Zugaro, 2017-01-30 Leaders often say I communicate when in fact they mean I tell Yet being able to really listen is the key to growth and results The Listening Leader provides a clear framework for taking action to implement a communicative leadership style By actively listening to your organisation and external stakeholders you will be able to better navigate today s VUCA volatile uncertain complex and ambiguous economy and digitally transparent world make a genuine difference to the performance of your organization better respond to the expectations and needs of their stakeholders and dramatically increase your competitiveness in the market The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends Print 5 pages at a time Compatible for PCs and MACs No expiry offline access will remain whilst the Bookshelf software is installed eBooks are downloaded to your computer and accessible either offline through the VitalSource Bookshelf available as a free download available online and also via the iPad Android app When the eBook is purchased you will receive an email with your access code Simply go to http bookshelf vitalsource com to download the FREE Bookshelf software After installation enter your access code for your eBook Time limit The VitalSource products do not have an expiry date You will continue to access your VitalSource products whilst you have your VitalSource Bookshelf installed Behind Closed Doors Erik de Haan, 2016-06-30 Behind Closed Doors is a ground breaking exploration of executive coaching based on a wide range of real life case studies of coaching in action Despite the significant growth of executive coaching over the last 20 years very few case studies are available which can be used to guide practising coaches and those who retain their services and which reveal the reality of coaching in action Yet when the curtain is pulled back we can learn much about the impact of different interventions and different styles where change happens for the better and where potential pitfalls may occur Written by skilled and experienced practitioners and showing what happens inside coaching relationships this book provides just such guidance

Organizational Management Peter Stokes, Neil Moore, Simon M Smith, Caroline Rowland, Peter Scott, 2016-03-03 Organizational Management is ideal for readers who need to understand modern organizations. This book enables students to understand the key issues of organizational behaviour and how to take a critical approach when planning leading and engaging a workforce and its resources. The book provides fresh perspectives on known models and critical theories on leadership teams performance management employee engagement and change. The authors also offer the reader innovative approaches to leading edge issues such as trust internet use generational trends the use of the arts in organizations and

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Ecological and Climate-Conscious Coaching Alison Whybrow, Eve Turner, Josie McLean, Peter Hawkins, 2022-11-14 This book takes you on a seven day journey with your guides 60 coaches and thought leaders from around the world Through storytelling poetry and other creative approaches readers can follow this programme alone or with others and take a practical and empowering look at the impact of the climate emergency on their practice and how they might respond Ecological and Climate Conscious Coaching a Companion Guide to Evolving Coaching Practice describes methods for adapting your practice while making a livelihood reframing your work with urgency and action through exploration of the five stage Eco phase cycle moving from Eco Curious Eco Informed Eco Aware to Eco Engaged and Eco Active Designed to encourage discussion raise awareness and increase confidence about stepping into a leadership role the book explores the difference that coaching can make in the world as a result of greater eco awareness and systemic understanding Featuring powerful stories from around the world and with a treasure trove of resources and practical tools and methods supported by

reflective and practical exercises this book will be an inspiring read not only for those involved in coaching supervision mentoring and leadership development but also for leaders <u>Coaching with Purpose: Learning encounters for educational change</u> Rachel Lofthouse, Jasen Booton, Trista Hollweck, 2025-07-11 Coaching with purpose a guide for every educator is the book we wish we had available to us when our own professional and academic interests in coaching emerged It provides insights into how and why coaching can impact positively on teachers and leaders in any educational setting and how it creates environments in which students and pupils can thrive It helps the reader navigate multiple coaching models integrates case studies of UK and international examples of coaching in education provides practical tools and advice and enables every educator to make informed decisions about developing and deploying coaching

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