

Nursing performance appraisal examples

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1. Contents of getting nursing performance appraisal examples

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Nursing theory is a set of statements reflecting activities and methods that are the foundation of good nursing care. Therefore, it makes sense to develop nursing performance appraisals based on nursing theory. Because many nursing theories apply to different types of nursing such as intensive care, geriatric care, pediatrics and emergency medicine, it is important to develop a performance appraisal that accurately reflects the type of nursing care that is being evaluated. If facilitated correctly, the performance appraisal process can benefit the nurse, the organization, and ultimately the level of patient care. This article will explore one nursing theory and the relevant indicators to be reviewed to determine the outcome of a nursing performance review.

Develop a performance appraisal document based on a standard nursing theory related to patient care. The nursing theory used for each nurse's performance appraisal should accurately reflect the kind of care the nurse is expected to provide.

Begin each section of the appraisal with a statement related to the applicable nursing theory, such as the Knowledge-Based Practice theory. Follow this statement with a brief description of an observable action related to the theory, such as "The nurse strives to gain knowledge and nursing skills to provide safe nursing care."

List the indicators that support the nursing theory you are using for the review. For the Knowledge-Based Practice theory, for example, include an indicator like, "The nurse uses appropriate information and resources to reach patient care goals." Leave space on the performance appraisal form for the nurse to write an example of activities that illustrate how he

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Camilla Rothe



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