

Q.P. Code : 62201

**First Semester M.B.A. (Day/Evening) Degree Examination,
February/March 2020**

(CBCS Scheme)

Management

Paper 1.1 — MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

Time : 3 Hours]

[Max. Marks : 70

SECTION - A

Answer any **FIVE** questions. Each question carries **5** marks : **(5 × 5 = 25)**

- 1. List out the characteristics of Scientific Management. ✓
2. What are the determinants of Organisational Culture?
- 3. Distinguish between values and attitudes. ✓
4. Define Virtual organization and indicate its properties.
- ⑤ What are Perceptual errors? How can they be rectified?
- ⑥ Give an account of Douglas Mc Gregor's different views on people at working place.
- ✓ "Informal groups are powerful and advantageous" – Elucidate.

SECTION - B

Answer any **THREE** questions. Each question carries **10** marks : **(3 × 10 = 30)**

8. Describe the process of group formation and highlight the factors that affects effectiveness of a group.
9. Explain the various styles of leadership and their relevance to the present day industry and Business organizations.
10. Explain the application of transactional analysis in solving inter and intra personal conflicts.
11. Discuss the factors that affect organizational design and structures and their influence in organizational productivity.

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