# PROFESSIONAL DEVELOPMENT PLAN FOR BEGINNING TEACHERS

Name	Tonya D. Skinner	Supervisor/t	valuator	Garry Dunn	Mentor	
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GOALS	STRATEGY	FACILITATED BY	TARGET DATE	DATE ACHIEVED
I. Instructional Process				
A. District Responsibility				
1) Discuss Performance Based Teacher Evaluation (PBTE)	Use PBTE guidelines to communicate expectations	Principal and Mentor	Orientation and Ongoing	
identify grading process, test procedures and support service procedures	Review school policy handbook on grading, testing, and support services for counseling and special education	Principal, Counselor, and Mentor	Orientation, First Quarter, and Ongoing	
Discuss curriculum expectations	Use Core competencies, key skills and curriculum guides to outline expectations.	Principal and Mentor	Orientation and Ongoing	
Explain process for distribution of books and supplies	Show how books and supplies are distributed	Mentor	Prior to students' first day of school	
<ol> <li>Identify instructional goal or learner outcome for teaching activities outside the classroom and board policies governing such activities</li> </ol>	Consult school board policy handbook for policies	Principal and Mentor	Ongoing	
Discuss the cultural and socioeconomic background of members of the school community	Present information on the cultural and socioeconomic backgrounds which would enhance learning	Principal and Mentor	Ongoing	

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**Lingjun Ying** 

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