



## WORKFORCE DEVELOPMENT

### JOB APPLICATION GUIDELINES

#### **Advice to Applicants**

The Department of Health welcomes your interest in this position. Your application is an opportunity for you to demonstrate your skills and experience, abilities and personal attributes to a selection panel.

The Department brings together a group of people who work with skills from a range of knowledge bases and come from a diverse range of backgrounds and work cultures.

Culture affects our work environment, the way we do things and the way we relate to each other.

We aim to create a tolerant, fair and safe environment for staff which supports diversity and respects the views of others, their skills, experience and knowledge, encourages debate and values difference of opinion.

The Department of Health will strive to develop a culture consistent with our values for all dealings with community groups, other government agencies and in our negotiations with the Commonwealth, State and Local Governments.

In our daily contacts, we will strengthen our working relationship with various business units within the Department and external service providers.

As we strive to achieve our Vision, we recognise our responsibility to create an environment that embraces change. It is only by working together that we can achieve the highest quality, integrated Health for the benefit of South Australians.

#### **Before you commence your application**

We would like you to thoroughly read the position's Job and Person Specification and, any additional information provided. Feel free to speak with the contact officer(s) about the position, and ask questions or request any further relevant information such as copies of the Annual Report, Agency Overview or divisional newsletters.

#### **Selection and appointment procedures**

The selection and appointment procedures used in the Department are guided by the Public Sector Management Act 1995 and guidelines of the SA Office for Public Employment. The Government of South Australia is an equal opportunity employer.

All selection decisions and appointments are free from discrimination or nepotism. They are based on an assessment of the merit of applicants' abilities, aptitudes, skills, qualifications, knowledge, experience (including community experience) and personal qualities. Potential for development is also considered.

In essence, your application will be considered on a proper assessment of merit and receive fair and consistent treatment.

# Sample Job Application Guidelines

**PT Brinkman**

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## **Sample Job Application Guidelines:**

## Embracing the Beat of Expression: An Emotional Symphony within **Sample Job Application Guidelines**

In a global consumed by screens and the ceaseless chatter of immediate interaction, the melodic splendor and emotional symphony created by the written word often diminish in to the background, eclipsed by the persistent noise and disruptions that permeate our lives. But, set within the pages of **Sample Job Application Guidelines** an enchanting literary value overflowing with raw feelings, lies an immersive symphony waiting to be embraced. Crafted by a masterful musician of language, that fascinating masterpiece conducts visitors on a mental journey, well unraveling the hidden tunes and profound affect resonating within each cautiously crafted phrase. Within the depths with this moving examination, we will discover the book is central harmonies, analyze its enthralling publishing model, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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