Problem Solution Essay Example

Due to poorer countries experiencing a 'brain drain' they are seeing many professionals, such as doctors and teachers, leaving to work in more developed countries.

What problems does this cause?

What solutions can be suggested to deal with this situation?

In many developing countries, there are a number of skilled academics leaving in search of better pay, increased socioeconomic benefits, and the chance to earn citizenship in a developed country. In this essay, I will examine the impact this has had on the more poverty stricken countries and suggest how this situation could be improved.

The foremost problem with skilled professionals, such as doctors and teachers leaving is that it deprives the country of people who are necessary to its survival. A shortage of doctors in hospitals could lead to them being severely understaffed, even though they have the trained doctors and nurses who are local and willing to work. In addition, some academic institutions will also suffer, with a lack of skilled teachers in highly desirable subjects, like maths, science and languages. Many professionals desire better pay and working conditions, leaving in search of a better lifestyle, so that they can earn a higher salary. For example, a study from Bucharest University showed that in Romania in 2014, 75% of graduates had applied to work in the UK and the USA.

A possible solution to this problem is for skilled professionals to enter into mandatory service in their origin country, before being able to migrate. Those who earn their qualifications from state universities should have to work in service to their country for a set amount of time, even though they are ready for the wider workplace. This would address the shortage of workers in hospitals and schools, meanwhile gaining experience, in order to give something back to their community and country. For instance, in Romania, it is common practice for graduates from state-funded university courses to work in areas where their services are needed for a minimum of two years before they are able to apply to work abroad.

In conclusion, with the rising demand for nurses, doctors and teachers in economically rich countries like the UK, more and more people are leaving their poor origin countries in search of better pay, working conditions and benefits. It is, therefore, necessary for governments to put appropriate schemes into place, with mandatory service for **state-**funded degree holders.

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