

PUBLIC ADMINISTRATION

19. An organization's efficiency and effectiveness can be improved through the application of administrative principles falling under:
(A) Administrative management theory (B) Bureaucratic management theory
(C) Scalar chain theory (D) None of these
20. Public-private partnership is a contractual arrangement between government and private sectors for the delivery of:
(A) Private services funded by public sector (B) Public services financed by private sector
(C) Both (A) & (B) (D) None of these

PART-II

- NOTE:** (i) Part-II is to be attempted on the separate Answer Book.
(ii) Attempt **ONLY FOUR** questions from **PART-II**. **ALL** questions carry **EQUAL** marks.
(iii) All the parts (if any) of each Question must be attempted at one place instead of at different places.
(iv) Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.
(v) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
(vi) Extra attempt of any question or any part of the question will not be considered.

- Q. No. 2.** To a large extent, contemporary concept of political neutrality grew out of 19th century civil service reforms. How do you look at these reforms in the following statements in relation with Pakistan? (20)
a. Public sector employees should not use their positions to advance the general political goals.
b. Public administration is not a politically neutral managerial setup, rather be considered in terms of political choices.
- Q. No. 3.** Many observers feel that the contemporary HRM practices in public sector organizations are too complicated to be efficient. Above in view, comment on the following with reference to Pakistan:- (20)
a. Recruitment, training, employment and development of human resource processes in public sector. Highlight shortfalls.
b. Accountability, performance evaluation and promotions / rewards of the public sector employees. Highlight shortfalls.
- Q. No. 4.** Corruption is defined as betrayal of public trust for private / personal interest. Above in view, answer the following questions:- (20)
a. What are main reasons of corruption in public sector and how it affects the organizational functioning?
b. As member of the civil society, what measures would you suggest to apprehend this practice and become a model setup?
- Q. No. 5.** In public administration, discretionary powers refer to the public office holder's authority to make, interpret and regulate policies. Above in view, answer the following questions:- (20)
a. What are the merits and demerits of discretionary powers with respect to organizational functioning?
b. In countries like Pakistan, do you support or oppose such powers in public administration? Give rationale in either case.
- Q. No. 6.** Theories of public administration provide intellectual base for formulating sound policies. In this context:- (20)
a. Enlist contemporary public administration theories. Explain two theories out of those for their application in Pakistan.
b. How would you differentiate between Classical and New Public Administration approach? Relate it to Pakistan's Public Sector.
- Q. No. 7.** Writers on public administration in South Asian Perspective opine that in corridors of high power, politicians use civil servants to realize their political / personal interests which in turn encourages nepotism and favoritism. Above in view, comment on the following:- (20)
a. Politico-social structure of Pakistan and its influence on the bureaucratic functioning of public administration mechanism.
b. Role of technology including e-administration like e-governance to make the systems free of possible malpractices.
- Q. No. 8.** Politicization of the bureaucracies is a common thread that runs through all the civil services especially in South Asia. Hence, the civil servant face difficult situations. Under this kind of situation, answer the following questions:- (20)
a. What lessons one can learn from the public administration of Western World as applicable in countries like Pakistan?
b. What strategy, would you suggest for Pakistan to keep public administration clean of politicization?

Public Administration Nexam Paper

Dr. M. Shafi Bhat



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All Topics Covered Below

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Administration Theory Introduction Meaning scope and significance of Public Administration Wilson s vision of Public Administration Evolution of the discipline and its present status New Public Administration Public Choice approach Challenges of liberalization Privatisation Globalisation Good Governance concept and application New Public Management Administrative Thought Scientific Management and Scientific Management movement Classical Theory Weber s bureaucratic model its critique and post Weberian Developments Dynamic Administration Mary Parker Follett Human Relations School Elton Mayo and others Functions of the Executive C I Barnard Simon s decision making theory Participative Management R Likert C Argyris D McGregor Administrative Behaviour Process and techniques of decision making Communication Morale Motivation Theories content process and contemporary Theories of Leadership Traditional and Modern Organisations Theories systems contingency Structure and forms Ministries and Departments Corporations Companies Boards and Commissions Ad hoc and advisory bodies Headquarters and Field relationships Regulatory Authorities Public Private Partnerships Accountability and Control Concepts of accountability and control Legislative Executive and Judicial control over administration Citizen and Administration Role of media interest groups voluntary organizations Civil society Citizen s Charters Right to Information Social audit Administrative Law Meaning scope and significance Dicey on Administrative law Delegated legislation Administrative Tribunals Comparative Public Administration Historical and

sociological factors affecting administrative systems Administration and politics in different countries Current status of Comparative Public Administration Ecology and administration Riggsian models and their critique Development Dynamics Concept of development Changing profile of development administration Anti development thesis Bureaucracy and development Strong state versus the market debate Impact of liberalisation on administration in developing countries Women and development the self help group movement Personnel Administration Importance of human resource development Recruitment training career advancement position classification discipline performance appraisal promotion Pay and service conditions employer employee relations grievance redressal mechanism Code of conduct Administrative ethics Public Policy Models of policy making and their critique Processes of conceptualisation planning implementation monitoring evaluation and review and their limitations State theories and public policy formulation Techniques of Administrative Improvement Organisation and methods Work study and work management e governance and information technology Management aid tools like network analysis MIS PERT CPM Financial Administration Monetary and fiscal policies Public borrowings and public debt Budgets types and forms Budgetary process Financial accountability Accounts and audit Syllabus of Public Administration Paper II Indian Administration Evolution of Indian Administration Kautilya Arthashastra Mughal administration Legacy of British rule in politics and administration Indianization of Public services revenue administration district Administration local self Government Philosophical and Constitutional framework of Government Salient features and value premises Constitutionalism Political culture Bureaucracy and democracy Bureaucracy and development Public Sector Undertakings Public sector in modern India Forms of Public Sector Undertakings Problems of autonomy accountability and control Impact of liberalization and privatization Union Government and Administration Executive Parliament Judiciary structure functions work processes Recent trends Intragovernmental relations Cabinet Secretariat Prime Minister s Office Central Secretariat Ministries and Departments Boards Commissions Attached offices Field organizations Plans and Priorities Machinery of planning Role composition and functions of the Planning Commission and the National Development Council Indicative planning Process of plan formulation at Union and State levels Constitutional Amendments 1992 and decentralized planning for economic development and social justice State Government and Administration Union State administrative legislative and financial relations Role of the Finance Commission Governor Chief Minister Council of Ministers Chief Secretary State Secretariat Directorates District Administration since Independence Changing role of the Collector Union State local relations Imperatives of development management and law and order administration District administration and democratic decentralization Civil Services Constitutional position Structure recruitment training and capacity building Good governance initiatives Code of conduct and discipline Staff associations Political rights Grievance redressal mechanism Civil service neutrality Civil service activism Financial Management Budget as a political instrument Parliamentary control of public expenditure Role of finance ministry in the

monetary and fiscal area Accounting techniques Audit Role of Controller General of Accounts and Comptroller and Auditor General of India Administrative Reforms since Independence Major concerns Important Committees and Commissions Reforms in financial management and human resource development Problems of implementation Rural Development Institutions and agencies since independence Rural development programmes foci and strategies Decentralization and Panchayati Raj 73rd Constitutional amendment Urban Local Government Municipal governance main features structures finance and problem areas 74th Constitutional Amendment Global local debate New localism Development dynamics politics and administration with special reference to city management Law and Order Administration British legacy National Police Commission Investigative agencies Role of Central and State Agencies including paramilitary forces in maintenance of law and order and countering insurgency and terrorism Criminalisation of politics and administration Police public relations Reforms in Police Significant issues in Indian Administration Values in public service Regulatory Commissions National Human Rights Commission Problems of administration in coalition regimes Citizen administration interface Corruption and administration Disaster management

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Public Administration Bulletin ,1969

Public Administration BL Fadia & Kuldeep Fadia, Sahitya Bhawan Pratiyogita Sahitya Public Administration book is

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on their communities through dedication hard work and a deep sense of social responsibility The Civil Services have risen in social reckoning as a career due to its significant role in bringing government s policies to the people and making development possible on ground like a rainmaker Qualifying for the Civil Services is also considered as a mark of talent and success given that it requires passing through a multi stage rigorous system of examination and interview Apart from job security and satisfaction the services provide ample opportunities and challenges to prove one s mettle and also to contribute and give back to society In India the Civil Service is defined as appointive positions by the Government in connection with the affairs of the Union and includes a civilian in a Defence Service except positions in the Indian Armed Forces This exam is not for people who believe in shortcuts who are impatient and casual It seeks such people who believe in rigorous study Only the candidates who are thoroughly organised disciplined and determined can taste it s success ultimately the country needs officers equipped with these qualities If those candidates who have a profusion of the aforesaid qualities get the right guidance then they can definitely crack the IAS exam This book has been prepared for such deserving and appropriate candidates We are not just hopeful but have complete faith that his book will definitely work as a useful guidance in making the honest and strong willed candidates as IAS Move forward with Heart within and God overhead Connect at

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instructional approaches to social equity within public affairs education particularly at the graduate level It includes approaches from both established and newer instructors across a diversity of universities The book serves as an important resource to faculty who teach these courses as well as the students who take them Most importantly it is a resource to academics and practitioners alike who share a commitment to fairness in the implementation of public services

The administration of examinations for 15-19 year olds in England Great Britain: Parliament: House of Commons: Education Committee, 2012-07-03 This report from the Education Committee looks at the administration of examinations for 15 19 year olds in England The Committee expresses serious concerns about incentives in the exam system and about competition on syllabus content Incentives in the system should be changed so the downward pressure through the competition of exam boards is mitigated The Committee considers a number of options to change incentives including i A single board This offers a simpler system with no risk of competition but the Committee believes the cost risk and disruption outweigh the benefits ii Franchising of subjects to exam boards This removes syllabus competition but again has downsides 3 Or the current system of multiple boards The Committee sees no benefit in competition on syllabus content but the setting and marking of exams and associated administration if properly regulated could generate incentives and drive quality up offering value for money to schools and colleges The Committee also recommends the development of national syllabuses accredited by Ofqual The syllabuses would be developed by exam boards in conjunction with learned bodies and employer organisations and could therefore retain the benefits of competition on quality and the incentive for exam boards to innovate

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