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Author of the *New York Times* Bestseller *Leading Quietly*

questions
of
character

Illuminating

the Heart of Leadership

Through Literature

H A R V A R D B U S I N E S S S C H O O L P R E S S

Questions Of Character Illuminating The Heart Of Leadership Through Literature

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Questions of Character Badaracco, Jr (Joseph L.),2006 **Research Handbook on Organisational Integrity** Muel Kaptein,2024-02-12 This ground breaking Research Handbook showcases the value uniqueness versatility and holistic character of organisational integrity Bringing together diverse perspectives from a wide range of expert contributors it not only provides a comprehensive overview of the current state of the field but also charts exciting new directions for future research

Innovation and the Arts Piero Formica,John Edmondson,2020-02-19 By dwelling on the need for the convergence of business innovation and the arts this book highlights the value of lowering the psychological organizational and institutional barriers that keep them apart For educators and practitioners this is an in depth discussion designed to stimulate awareness of the issues facing business education

Leadership from the Inside Out Kevin Cashman,2017-10-16 Cashman s book on why personal development is essential to exemplary leadership is a classic The Washington Post In the revised third edition of this seminal work author Kevin Cashman offers stories exercises and practices to help readers develop heightened awareness courage character authenticity purpose agility service and contribution These so called soft skills no longer can be dismissed as nice to haves Research shows they are foundational for high performance and enduring value creation Balancing timeless principles with emerging research this new edition offers Updated content throughout and two new chapters Story Mastery and Coaching Mastery New case studies stories and exercises in every chapter New validating research from the frontiers of leadership neuroscience psychology and human potential An even more powerful and transformative development experience Framed in eight profound and pragmatic mastery areas this book serves as an integrated growth experience that helps leaders understand how to harness their authentic value creating influence and elevate their impact Cashman demonstrates that his trademark grow the whole person to grow the whole leader approach focusing on purpose driven leadership is even more relevant in today s hypercomplex world For everyone from CEOs to emerging leaders this new edition of a proven classic advances the art and science of leadership Leadership from the Inside Out is a major paradigm shift in leadership development It gives you the tools to go directly to the heart of all significant leadership transformation growing as a person to grow as a leader Paul Walsh former chairman and CEO Diageo Kevin Cashman demonstrates convincingly why authenticity in leadership is essential for effectiveness His process of developing the leader from within provides readers the road map to transform themselves and their organizations Bill George author of True North Senior Fellow Harvard Business School and former Chairman and CEO Medtronic

The Revolutionary War in South Carolina Steven D. Smith,Kevin Dougherty,2025-03-31 A real page turner a must read for devotees of America s struggle for Liberty and for scholars and students of the Military Art of Leadership Joining history and modern management thought in one volume illuminating great men in the crucible of crisis and combat from the strategic to the tactical from the political to the logistical Here is a compelling expert telling of the Revolutionary

War in its critical human dimension Leadership Steven Smith and Kevin Dougherty s collaboration is a winning combination of history and applied leadership theory as to illuminate the bloody contest in South Carolina that changed the world Major General J B Burns US Army Ret Trustee SC RevWar250 An examination of the panorama of individuals whose leadership helped make the Patriot cause successful in South Carolina Historians Steven D Smith and Kevin Dougherty look beyond the towering figure of Francis Marion to profile significant personalities and actions both on and off the battlefield in this innovative approach to the Revolutionary War in South Carolina The book profiles a range of individuals Henry Laurens was the President of the Council of Safety Richard Furman was the pastor of a church John Rutledge was the Governor of South Carolina and Rebecca Motte was a plantation owner William Moultrie and Andrew Pickens perhaps most familiar as soldiers are discussed in their non combatant roles Moultrie as a prisoner of war and Pickens as a post war civic leader Military leaders William Jasper Thomas Sumter Francis Marion Isaac Shelby Nathanael Greene Daniel Morgan Tadeusz Kosciuszko Hezekiah Maham and Henry Lee round out the selection of profiles The profiles are preceded by a historical overview of the Southern Campaign and the Revolutionary War in South Carolina in order to provide the reader the background necessary to understand the leadership profiles in context The book s conclusion highlights that the Revolutionary War was a landmark in the democratization of war and that the choices made by these leaders and their followers reflect the same element of choice inherent in the democratic process

Critical Representations of Work and Organization in Popular Culture Carl Rhodes, Robert Westwood, 2007-12-21 This book challenges traditional organizational theory looking to representations of work and organizations within popular culture and the ways in which these institutions have also been conceptualized and critiqued there Through a series of essays Rhodes and Westwood examine popular culture as a compelling and critical arena in which the complex and contradictory relations that people have with the organizations in which they work are played out By articulating the knowledge in popular culture with that in theory they provide new avenues for understanding work organizations as the dominant institutions in contemporary society Rhodes and Westwood provide a critical review of how organizations are represented in various examples of contemporary popular culture The book demonstrates how popular culture can be read as an embodiment of knowledge about organizations often more compelling than those common to theory and explores the critical potential of such knowledge and the way in which popular culture can reflect on the spirit of resistance carnivalisation and rebellion

Responsible Corporate Leadership Towards Attainment of Sustainable Development Goals Sonali Bhattacharya, V. G. Venkatesh, Samir Ranjan Chatterjee, 2024-09-30 This book looks into responsible leadership as leader s proactive actions towards attainment of sustainable development goals and overall wellbeing of organization and society The book covers both theoretical and practical approaches towards responsible leadership in the first module The second module consists of chapters linking responsible leadership with various aspects of sustainable business practices such as sustainable supply chain management green marketing green HRM green finance and

sustainable education through digitization The third module covers challenges to responsible leadership in various sectors such as education agriculture services renewable energy and urban and rural development under a dynamic business environment The fourth section discusses leadership roles in strategizing and implementing sustainable practices within the organization Finally the concluding module contains critical reviews and interpretations of the perspectives on harnessing power of HR transformation for long term sustainability and well being

Selflessness in Business Dominika

Ochnik, 2019-09-02 The book deals with a controversial and seemingly paradoxical relationship between selflessness and business It depicts the primary and lasting controversy between the selfish egoistic competitive and selfless pro social cooperative behavior in view of social organizational and individual benefits Therefore it takes a step towards finding a solution to some of the challenges of the twenty first century particularly sustainable growth The miscellaneous and transatlantic background of the Authors origins USA Colombia Germany Poland UK Spain and their various perspectives psychological economic or philosophical guarantee multi voiced argumentation for strong relationships between selflessness and business Selflessness is understood from a social perspective as related to self transcendence and connectedness to others This perspective can be helpful in providing a deeper understanding of pro social behavior in organizations and its implications for productivity and effectiveness The manifestations of this approach can be found in acts such as organizational altruism loyalty quantum leadership or pro social vocational interests One can make an in depth analysis of selflessness s manifestations on a social organizational and individual level The ensuing question is how to achieve self regulation in order to maintain sustainable growth and selflessness turns out to be the answer This book offers strong evidence for high organizational and individual benefits stemming from selfless behavior Therefore it is not selfish behavior that enables and encourages productivity and effectiveness but rather selfless behavior The book also tackles gender issues in business especially regarding the social female role as being traditionally related to selflessness The authors aim to reveal possible solutions to present and future challenges and enhance the meaning of positive outcomes of selfless behavior in business and work environments which seems to be crucial and indispensable for future growth The book will be useful not only for academic and business specialists but also for everyone interested in a broader perspective at contemporary challenges of business and organizational psychology

The SAGE Encyclopedia of Business Ethics and Society Robert W.

Kolb, 2018-03-27 Thoroughly revised updated and expanded The SAGE Encyclopedia of Business Ethics and Society Second Edition explores current topics such as mass social media cookies and cyber attacks as well as traditional issues including accounting discrimination environmental concerns and management The new edition also includes an in depth examination of current and recent ethical affairs such as the dangerous work environments of off shore factories for Western retailers the negligence resulting in the 2010 BP oil spill the gender wage gap the minimum wage debate and increasing income disparity and the unparalleled level of debt in the U S and other countries with the challenges it presents to many societies and the

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