

Security Staff On-The-Job Training Checklist

Employee: _____	Employee ID #: _____
Title: _____	First Day of Employment: _____
Supervisor: _____	Title: _____
Date OJT Begins: _____	Date OJT Ends: _____
CPR/First Aid Expiration Date: _____ or CPR/First Aid Training Date: _____	

To be completed by new, transferred and re-assigned security employees.
All sections to be completed by Supervisor or On-Site Training Coordinator (OTC)

TOPIC		DATE COMPLETED	EMPLOYEE INITIALS	SUPERVISOR or OTC INITIALS
A. WELCOME TO NEW EMPLOYEE				
1	DJJ Mission / Vision			
2	DJJ Core Values			
3	DJJ Wildly Important Goals			
4	Standard of conduct / ethics			
5	Review of Executive Order (see Attachment C, DJJ 8.22)			
6	Introduction of staff			
7	Chain of Command / Organizational Chart of facility/office and agency (incl. regions & districts)			
8	Tour of entire facility			
B. DRESS CODE				
1	Uniformed staff dress code (DJJ policy)			
C. GENERAL SAFETY AND SECURITY				
1	View staff orientation videos			
2	View youth orientation videos			
3	Supervision of Youth			
4	Searches			
5	Contraband (from youth, staff and visitors)			
6	Tool Control Procedure			
7	Key Control Procedure			
8	Awareness of Electronic Monitoring System (Detex or Guardman)			
9	Awareness of Count Procedures/ Accountability of Youth			
10	Youth Movement			
11	Transporting or Escorting Youth			
12	Use of logbooks			
D. INTAKE				
1	General intake procedures			
2	Classification of youth			
3	Medical Intake Screening			

Sample Employee Training Checklist

Michael Seilmaier

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Table of Contents Sample Employee Training Checklist

1. Understanding the eBook Sample Employee Training Checklist
 - The Rise of Digital Reading Sample Employee Training Checklist
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Employee Training Checklist
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Employee Training Checklist
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Employee Training Checklist

- Personalized Recommendations
- Sample Employee Training Checklist User Reviews and Ratings
- Sample Employee Training Checklist and Bestseller Lists
- 5. Accessing Sample Employee Training Checklist Free and Paid eBooks
 - Sample Employee Training Checklist Public Domain eBooks
 - Sample Employee Training Checklist eBook Subscription Services
 - Sample Employee Training Checklist Budget-Friendly Options
- 6. Navigating Sample Employee Training Checklist eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Employee Training Checklist Compatibility with Devices
 - Sample Employee Training Checklist Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Employee Training Checklist
 - Highlighting and Note-Taking Sample Employee Training Checklist
 - Interactive Elements Sample Employee Training Checklist
- 8. Staying Engaged with Sample Employee Training Checklist
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Employee Training Checklist
- 9. Balancing eBooks and Physical Books Sample Employee Training Checklist
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Employee Training Checklist
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Employee Training Checklist
 - Setting Reading Goals Sample Employee Training Checklist
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Employee Training Checklist

- Fact-Checking eBook Content of Sample Employee Training Checklist
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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