

Test Bank for Organization Theory and Design 11th Edition by Daft

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MULTIPLE CHOICE

1. Some specific challenges today's managers and organizations face includes all of the following *except*:
- ethical scrutiny.
 - increasing diversity.
 - a traditional workplace.
 - globalization.

ANS: C PTS: 1 REF: pgs. 8-11

NAT: AACSB Analytic | AACSB Strategy

2. Outsourcing firms in low-wage countries can often do work for ____ less than companies based in the United States.
- 50 to 60 percent
 - 20 to 30 percent
 - 40 to 45 percent
 - 15 to 25 percent

ANS: A PTS: 1 REF: pg. 9

NAT: AACSB Analytic | AACSB Strategy

3. The definition of "organization" is:
- a goal-directed entity that has members who set goals and achieve them through strategic planning.
 - an entity with identifiable permanent boundaries.
 - a social entity that is goal-directed, has a deliberately-structured activity system, and is linked to the external environment.
 - a business that performs work activities and contributes to its society by employing people.

ANS: C PTS: 1 REF: pg. 12

NAT: AACSB Reflective Thinking | AACSB Creation of Value

4. The key element of an organization is its
- buildings and policies.
 - people and their relationships.
 - profits.
 - facilities location.

ANS: B PTS: 1 REF: pg. 12

NAT: AACSB Reflective Thinking | AACSB Group Dynamics

5. Financial resources for nonprofit organizations usually come from all of the following *except*
- the sale of competitor's products or services.
 - grants.
 - government appropriations.

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J Rink



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