

Situational Judgement Test

You got a promotion to manager role that your colleague at work was also hoping for. Now things are awkward between you two. You want to keep the relationship going, but your colleague is not speaking to you outside of required communication during meetings.

What would you do?

Select all that apply (in order):

- A) Apologize for the fact you were promoted over your colleague
- B) Ask your colleague about her career aspirations
- Schedule a meeting to discuss your colleague's feeling
- D) Stay professional
- E) Prepare the 30-day action plan as a manager of the department

Practice Situational Judgment Test

Jessica L. Wildman, Richard L. Griffith, Brigitte K. Armon

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