



Personal Leadership Style, Traits, and Approaches

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Introduction

Leadership is a unique position within a social group that involves influencing other individuals to achieve goals. Leaders have always existed both in the animal world and in human society. Plato already asked questions about leadership emergence, and other researchers have repeatedly addressed this issue. The central conflict among scientists, which is still unresolved, is whether leadership qualities are natural or result from behavioral activity. Social psychology is currently exploring this issue, and several leadership styles, models, and approaches have been identified. Indeed, born leaders exist, but the opportunity to improve management skills is always possible. Each person is unique and has a different set of qualities, and their development and analysis are necessary to improve the ability to lead.

Leadership Style

There are numerous leadership models and theories, and they all have both unfavorable and praising sides. It is challenging to choose which concept I adhere to because a combination of qualities of several of them seems to be the most advantageous alternative. Nevertheless, transformational leadership is the concept that portrays my behavior in most cases. The primary reason is that I attempt to adapt my behavior to specific goals while paying more attention to the human factor and communication. The skills approach swings the possibility of developing and applying the critical skills needed to be an effective leader.

Moreover, leadership effectiveness is situational and depends on the

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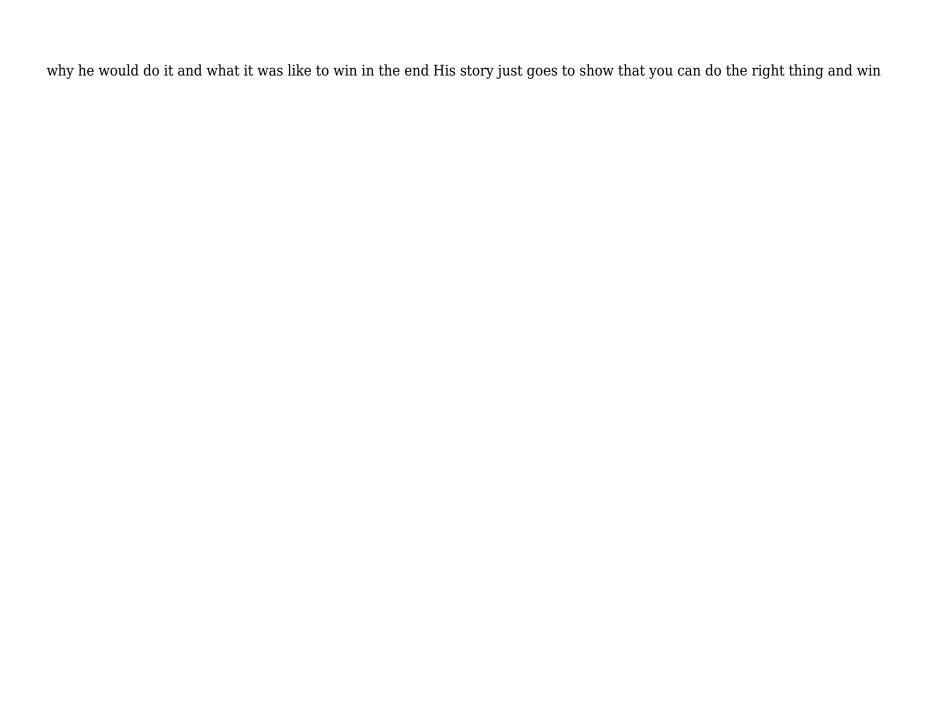
Smith, Brent

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Introduction to Leadership Peter G. Northouse, 2023-11-29 Peter G Northouse's Introduction to Leadership Sixth Edition provides readers with a clear concise overview of the complexities of practicing leadership and concrete strategies for becoming better leaders. The text is organized around key leader responsibilities such as creating a vision engaging strengths and managing conflict Army JROTC leadership education & training ,2002 Army IROTC Leadership Education & Training: Leadership theory and application ,2002 Building Everyday Leadership in All Teens Mariam G. MacGregor, 2016-02-22 Every teen can be a leader That's because leadership is not just about taking the lead in big ways but in everyday small things too The 21 sessions in this youth leadership curriculum guide teens to explore ethical decision making team building what it means to be a leader how to work with others risk taking communication creative thinking and more Choose the sessions that seem best for your class or group or explore leadership skills through an entire school year The revised and updated second edition includes the Everyday Leadership Skills Attitudes ELSA inventory a leadership measurement tool as well as reproducible handouts evaluation tools and exams Access to digital content includes the reproducible handouts from the book the student inventory of leadership skills and evaluation tools and lots of bonus material Requires use of the student book Everyday Leadership The Handbook for Teaching Leadership Scott A. Snook, Nitin Nohria, Rakesh Khurana, 2012 Supports the growing demand for courses in leadership and ensures that such courses and instruction are developed with multiple considerations and best practices in mind What Is the Impact of a Certain Leadership Style on Business? A Closer Look On a Business Unit Alexandra Vacaretiu, 2020-11-19 Bachelor Thesis from the year 2020 in the subject Leadership and Human Resources Management Styles grade 10 00 language English abstract The purpose of this thesis is to determine the impact of leadership styles on the business Specifically the paper is aimed at defining the relationship between the leadership style and a certain unit performance To this objective the first chapter introduces the reader to the leadership concept shows its importance in the daily life and its correlations with the HR field The theoretical insights into the leadership phenomena and its effects on the business are provided by the paper s state of the art Subsequently the chapter of methodology presents the objective of the research and briefly the chosen company that the study is conducted on It also defines the variables and describes the process of data collection and the participants The chosen company is NN Group Romania specifically the NN subsidiary in Brasov from which one of its units was empirically analysed The analysed leadership styles are transformational and transactional types as I consider them to be the fundamentals of the styles They serve as independent variables in the study The SPSS software tests these variables for a potential correlation with the dependent variable which is unit performance. The data was provided by twelve participants consisting of one leader and eleven followers who answered an online survey constructed in Sosci Survey Further the chapter of practical approach starts with the explicit description of the company Moreover in order to generate numerical

values for describing the relation between the variables a linear regression model was implemented and interpreted This chapter ends with recommendations to the company after proving that there are two positive correlations between the leadership styles and the unit performance in the chosen unit of NN Romania Both transformational and transactional leadership influence the unit performance and thus they have a positive impact on the business Eventually the conclusion of this paper summarizes the most significant concepts and findings as well as offers a personal perspective on the study

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