

Nurse Practitioner Performance Evaluation

Name of nurse practitioner: Penelope Garcia

Evaluation period: January 10, 2025

Evaluator's name: William Rogers

Instructions

This evaluation includes both a self-assessment and an evaluation by the supervisor. Please rate the nurse practitioner's performance based on the criteria listed below using a Likert scale from 1 to 5, where:

- 1 - Strongly disagree
- 2 - Disagree
- 3 - Neutral
- 4 - Agree
- 5 - Strongly agree

Core competencies

1. Demonstrates proficiency in clinical skills and procedures.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

2. Exhibits sound clinical judgment in patient care decisions.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

3. Consistently adheres to evidence-based practice guidelines.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

4. Effectively manages patient assessments, diagnoses, and treatment plans.

Self:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

Supervisor:

☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5

5. Communicates effectively with patients, demonstrating empathy and active listening.

Self:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

Supervisor:

☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5

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A Practical Guide for Nurse Practitioner Faculty Using Simulation in Competency-Based Education Pamela R. Jeffries, Pamela Slaven-Lee, 2024-01-09 Authored by expert simulation researchers educators nurse practitioner faculty and clinicians *A Practical Guide for Nurse Practitioner Faculty Using Simulation in Competency Based Education* looks at topics related to simulation design development and implementation for nurse practitioner and other graduate level nursing programs

Role Development for the Nurse Practitioner Julie G. Stewart, Susan M. DeNisco, 2018-01-25 *Role Development for the Nurse Practitioner Second Edition* is an integral text that guides students in their transition from the role of registered nurse to nurse practitioner

A Nurse Practitioner's Complete Guide to a Successful Medical House Call Practice , How to Run Your Nurse Practitioner Business Sheila C. Grossman, Martha Burke O'Brien, 2010-05-17 Designated a Doody's Core Title This is a wonderful resource for current and future nurse practitioners The information is valuable and timely This is an essential addition to resource libraries for nurse practitioners Score 100 5 stars Doody's This book serves as an authoritative reference designed for nurse practitioners NPs masters and doctoral level students and administrators interested in developing and managing high quality cost effective and patient accessible healthcare in NP settings The Doctor of Nursing Practice DNP Essentials are described in detail and implications of the practice doctorate are integrated into this comprehensive text designed assist the reader in learning the principles of business management The authors delineate the scope and role of the NP the changing vision of healthcare delivery and its impact on NPs and an analysis of the impact of statutes and legislation on NP run practices The book also provides a review of entrepreneurial models of NP delivery settings Key features Provides templates of policies procedures and documents that readers can adapt for their own settings regarding referral release of healthcare information and mission statements Discusses all aspects of running a clinic such as on call scheduling job descriptions staff evaluation managing patient records collaborative practice agreements business plans and sample budgets Offers important information about patient safety evidence based practice working with business consultants to develop a practice financial management of a practice explanations of the roles of the director owner and other providers

NHSQIC Annual Bibliography National Health Standards and Quality Information Clearinghouse (U.S.), 1981

Nurse Practitioner's Business Practice and Legal Guide Carolyn Buppert, 2023-11-15 *Nurse Practitioner's Business Practice and Legal Guide Eighth Edition* is a must have resource for every new or current nurse practitioner NP It explains and analyzes the legal issues relevant to nurse practitioners

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and prosecutions of nurse practitioners and new case analysis and lessons learned from those cases The Sixth Edition also provides new discussions of NP competencies how the Doctor of Nursing Practice DNP degree relates to NPs the differences in primary care and acute care NPs definitions of medical bio ethics terminology additional malpractice cases and the lessons to learn from them emerging issues in health policy guidelines around prescribing opioids and controlled drugs clinical performance measures electronic health records and new opportunities for NPs u

A Guide to AHP Credentialing Beverly E. Pybus, Carol S. Cairns, 2004

Advanced Practice Nursing Lucille A. Joel, 2022-02-01 The 5th Edition of an AJN Book of the Year Award Winner Survive and thrive as an APN Meet all the challenges of professional practice whatever your specialty or environment Noted nursing professionals and educators explore all of the non clinical roles and responsibilities of an Advanced Practice Nurse and chart a course that enables you to meet them successfully You ll follow the evolution of the APN s role from a historical perspective to the present and examine the issues and challenges you ll encounter in the future Access more online Redeem the code inside new printed texts to gain access to 26 learning exercises and reference resources Updated Revised Expanded Thoroughly reviewed to reflect advanced practice today New Learning exercises to engage students and promote active learning New Expanded Coverage Difference between a PhD dissertation and the DNP Scholarly Project as the terminal requirement for the DNP degree Availability requirements for internships externships and residencies and the differences among them The status of nurses and nursing education across the globe especially in countries where the APN role is expanding Recent gains changes in securing prescriptive authority and the influence of the consensus model and the multi state compact The impact of Accountable Care Organizations ACOs Medical Homes and similar organizations on multidisciplinary practice The role of the APN as patient advocate and the role of the patient as decision maker Cultivated intuition as the backbone of case management and the role of case management in Accountable Care Organizations ACOs and Medical Homes The role of the nurse as coach Update to interventions including aromatherapy guided imagery acupressure acupuncture yoga Taiichi reiki and therapeutic touch and their relationship to regulated nursing practice and the consensus model Covers all APN specialties including nurse educator and nurse administrator Provides the foundational content for all advanced practice nursing students in a course on professional role development Presents practical information balanced with theory Addresses important topics including evidence based practice the mechanics of teaching applying the concepts of role theory serving culturally diverse clients and effective business practices Links content to the AACN NONPF core curriculum recommendations Features figures tables and boxes to make reference easier

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Human Resource Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios

Leadership and Nursing Care Management - E-Book Diane Huber, 2013-10-01 Uniquely organized around the AONE competencies this trusted resource gives you an easy to understand in depth look at today's most prevalent nursing leadership and management topics Coverage features the most up to date research based blend of practice and theory related to topics such as the nursing professional's role in law and ethics staffing and scheduling delegation cultural considerations care management human resources outcomes management safe work environments preventing employee injury and time and stress management UNIQUE Chapters divided according to AONE competencies for nurse leaders managers and executives Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings Case Studies at the end of each chapter present real world leadership and management situations and illustrate how key concepts can be applied to actual practice Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content critically analyze the information and apply it to the situation A new Patient Acuity chapter uses evidence based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing A reader friendly format breaks key content into easy to scan bulleted lists Chapters are divided according to the AONE competencies for nurse leaders managers and executives Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice

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Management and Leadership for Nurse Managers Russell C. Swansburg,1996 This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today s organizations The author introduces current and future nurse managers to the challenges of planning organizing leading and controlling The most recent research on management theory is incorporated throughout the book in the context of its practical application New coverage includes total quality management pay for performance the rising temporary workforce and downsizing *Evidence-based Teaching* Virginia R. Cassidy,1999 Analyzes current educational research in subjects including the basics of evidence based teaching mentorship in nursing education the teaching of psychomotor nursing skills in simulated learning labs academic dishonesty and prediction of success on the registered nurse licensure examination Ann Medical Subject Headings National Library of Medicine (U.S.),1993

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