



POLICE OFFICER CIVIL SERVICE TESTING

PATROL OFFICER

***NO FEE FOR WRITTEN TEST**

Written Test for 2023 Civil Service List:

Date: October 1st, 2022

Time: 8:00 AM (Registration ends at 8:30 AM)

Location: Alvernia University, PLEX

465 Saint Bernardine Street, Reading, PA 19607

The City of Reading hires police officers through a competitive Civil Service selection process which is governed by state law and local Civil Service regulations.

The entire examination process is conducted under the control and supervision of the Reading Police Civil Service Board. This board is independent of the police department and consists of three citizens selected by city council. The board's function is to make certain that the testing process is fair and impartial.

Police Civil Service applicants must:

- Be a citizen of the United States
- Have a high school diploma or GED
- Be 20 years 6 months of age at time of testing
- File an application with the Civil Service Board (\$25 application fee)
- Pass written exam
- Pass a physical fitness test
- Pass an oral interview
- Pass a criminal history check

Applicants who successfully complete the Civil Service testing process are placed on a list of eligible candidates. This list is valid for one year. Whenever the Reading Police Department desires to hire police officers during that one-year period, candidates will be given a conditional offer of employment. This means that they are offered a police officer position conditioned on successfully completing a medical examination, psychological examination and background investigation.

Candidates who are hired to be Reading Police Officers then attend the Reading Police Academy to complete the Basic Police Training Course as prescribed (Act 120) and required by the Municipal Police Officers Education and Training Commission (MPOETC). Reading Police Officer Trainees receive pay and benefits while attending the police academy.

*No fee applies to civil service written test only. A \$25 fee applies to file application. Admission is limited to testing site seating capacity. Testing requirements are different from employment requirements. 25- Mile radius residency required prior to completion of probation.

City of Reading, Pennsylvania
Equal Employment Opportunity Employer



Starting Salary: \$55,273. Top Step (5 Steps): \$78,961.
Health Insurance, Dental, Life, & Vision Insurance, Paid Vacation and Holidays, Paid Sick Leave, Paid Military Leave, Paid Longevity after 5 years, Pension and 457 Retirement Plans, Shift Differential pay, Training and Equipment provided for by the Department.

TESTING REQUIREMENTS

- 20 years 6 months at time of testing
- **Valid Picture Identification**
- **Face Masks are required during Exam**

CIVIL SERVICE PROCESS

- Written Exam—scored onsite in front of applicant
- File Civil Service Application (\$25 fee applies)
- Physical Fitness Test *a*
- Oral Interview
- Spanish Language Test (optional)
- Criminal Arrest Record Check
- Complete Background Investigation
- Psychological Evaluation
- Physical Examination

SPANISH LANGUAGE TESTING

Successful candidates will be awarded bonus points for Spanish Language competency.

PHYSICAL FITNESS TEST

-Must pass all events in the following order-

1. Vertical Jump
2. 1 RM Bench Press
3. Illinois Agility Run
4. 300 Meter Run
5. Push- ups
6. 1.5 Mile Run

STANDARDS

TESTS

Vertical Jump	18 Inches	3 Attempts
One RM Bench Press	85% Body Weight	3 Attempts
Illinois Agility Run	19.5 Seconds	2 Attempts
300-Meter Run	65 Seconds	
Push -Ups	20 Repetitions (no time limit)	
1.5 Mile Run	14 Minutes and 50 Seconds	

Police Officer Civil Service Exam Pa

Daniela Niemeyer



Police Officer Civil Service Exam Pa:

The Publishers' Trade List Annual ,1918 **Nurse Instruction for Civil Service Examinations, Covering Nurse, Trained Nurse, Hospital Nurse, Visiting Nurse, Field Nurse, Tuberculosis Nurse, School Nurse, Nurse's Assistant**
Civil Service Chronicle, New York,1916 **Charity Inspector and Social Investigator** Solomon Hecht,Julius
Hochfelder,1916 **Pennsylvania Public Employee Reporter** ,2000 *Probation and Parole Officer Examination*
Instruction ,1917 *Prison Keeper Examination Instruction, New York City, New York State and New Jersey* ,1917 The
Tammany Times ,1903 **Questions and answers for inspector milk and food** Ch. L. Frank, Questions and answers for
inspector milk and food city and country including answers to all the questions asked at past examinations in New York city
for inspector of milk meat poultry fish fruits and vegetables Government, New York City, New York State and Federal
,1916 **Corpus Juris** William Mack,William Benjamin Hale,1927 **The City Record** New York (N.Y.),1902

Decennial Edition of the American Digest ,1908 **Personality Assessment in Police Psychology** Peter A.
Weiss,2010 In recent years personality assessment by professional psychologists has taken on an increasingly important role
in the field of police work Most importantly personality assessment instruments have been utilized in the pre employment
psychological screening of police officer candidates This psychological screening takes place at the end of the hiring process
to ensure that candidates do not have personality characteristics or existing psychopathology that would interfere with their
job performance Personality assessment is also used for other applications in police psychology These applications include
fitness for duty evaluations FFDEs and second opinion evaluations of officers who challenge hiring decisions Moreover police
psychologists are involved in a considerable amount of research in order to determine which tests and scales are most
appropriate for evaluations The present volume is divided into four parts to cover the relevant issues in personality
assessment for police work Part I provides an introduction and the basic principles of personality assessment in police
psychology Part II focuses on the major assessment instruments used in police psychology These include the MMPI 2 the
Personality Assessment Inventory PAI the Inwald Personality Inventory IPI and Hilson Tests the M PULSE Inventory pre offer
integrity instruments and the Rorschach Comprehensive System Part III examines multiple issues in personality assessment
research in the field of police psychology Part IV covers applications of personality assessment in police psychology These
applications include pre employment evaluations fitness for duty evaluations conditional second opinion psychological
evaluations of candidates using multiple sources of information when conducting mandatory or required evaluations and the
politics of personality assessment in police agencies This unique and comprehensive text is designed for psychologists who
are actively working in the field of law enforcement including psychologists in both applied and research academic settings

Annual Report - Chicago Civil Service Commission Chicago (Ill.). Civil Service Commission,1906 Some reports include the
minutes of meetings **Biennial Meeting of the National Assembly of Civil Service Commissions** National Assembly

of Civil Service Commissions (U.S.). Meeting, 1908 *Annual Report - Chicago Civil Service Commission*, 1902 Vols for 1895 include Chicago Civil Service Commission Minutes of the Commission **Annual Report of the Civil Service Commissioners of the City of Chicago** Chicago (Ill.). Civil Service Commission, 1906 *The American Promise, Combined Volume* James L. Roark, Michael P. Johnson, Patricia Cline Cohen, Sarah Stage, Susan M. Hartmann, 2012-01-09 The American Promise is more teachable and memorable than any other U S survey text The balanced narrative braids together political and social history so that students can discern overarching trends as well as individual stories The voices of hundreds of Americans from Presidents to pipe fitters and sharecroppers to suffragettes animate the past and make concepts memorable The past comes alive for students through dynamic special features and a stunning and distinctive visual program Over 775 contemporaneous illustrations more than any competing text draw students into the text and more than 180 full color maps increase students geographic literacy A rich array of special features complements the narrative offering more points of departure for assignments and discussion Longstanding favorites include Documenting the American Promise Historical Questions The Promise of Technology and Beyond American s Borders representing a key part of a our effort to increase attention paid to the global context of American history *The American Promise, Volume II: Since 1865* James L. Roark, Michael P. Johnson, Patricia Cline Cohen, Sarah Stage, Susan M. Hartmann, 2012-01-09 The American Promise if more teachable and memorable than any other U S survey text The balanced narrative braids together political and social history so that students can discern overarching trends as well as individual stories The voices of hundreds of Americans from Presidents to pipe fitters and sharecroppers to suffragettes animate the past and make concepts memorable The past comes alive for students through dynamic special features and a stunning and distinctive visual program Over 775 contemporaneous illustrations more than any competing text draw students into the text and more than 180 full color maps increase students geographic literacy A rich array of special features complements the narrative offering more points of departure for assignments and discussion Longstanding favorites include Documenting the American Promise Historical Questions The Promise of Technology and Beyond American s Borders representing a key part of a our effort to increase attention paid to the global context of American history Physical Fitness Programs for Law Enforcement Officers, 1978

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