

<i>The Town of Fort Frances</i>	SECTION
<u>TRAVEL</u>	HUMAN RESOURCES
<u>POLICY</u>	NEW: December 2003 REVISED: April 2004, December 2004, May 2006, May 2007, February 2008, January 2010, May 2010, July 2011
Resolution No. 248 (Consent) 07/11	Supersedes Resolution No. 00% (Consent) 01/10
Policy Number 3.11	PAGE 1 of 9

Expense Accounts:

1. a) Members of Council, Boards and Commissions, and staff shall be reimbursed by the Town for such limited expenses as are actually incurred (as detailed in schedule A) as a result of attending outside the Town any meeting, conference, convention, training course, school or seminar, including reasonable expenses incurred during travel time to / from destination for which attendance has been duly authorized.
- b) For Individuals appointed, elected, or otherwise, who are serving on District Boards or related organizations and whom the Town has sanctioned, these individuals shall utilize the travel policy of such organization. If no travel policy exists, the individual shall utilize the Town's policy. However, the per diem may be claimed provided said Boards do not also pay it or related organizations. The individual may obtain expense advances that are 100% later recoverable from the outside organization.
- c) Attendance at conferences, seminars and training courses outside the Rainy River District shall generally be restricted to not more than two (2) employees representing the Town. Additional attendance will be at the discretion of the CAO based on value and organizational need. The CAO will coordinate such attendance.
- d) As 'in house' training sessions and sessions located within the Rainy River District are very cost effective, attendance at these shall not be limited. The maximum number of employees shall not be defined. Rather, attendance shall be such that the value, coverage of positions within the division, and total budget cost are the major criteria in determining attendance.
- e) Where budgets provide amounts for travel and training but without specific details, attendance may be approved by the Division Manager. In the situation where an event arises and the approved travel budget for the division has been exceeded, attendance will be considered by the CAO based on value and organizational need.

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