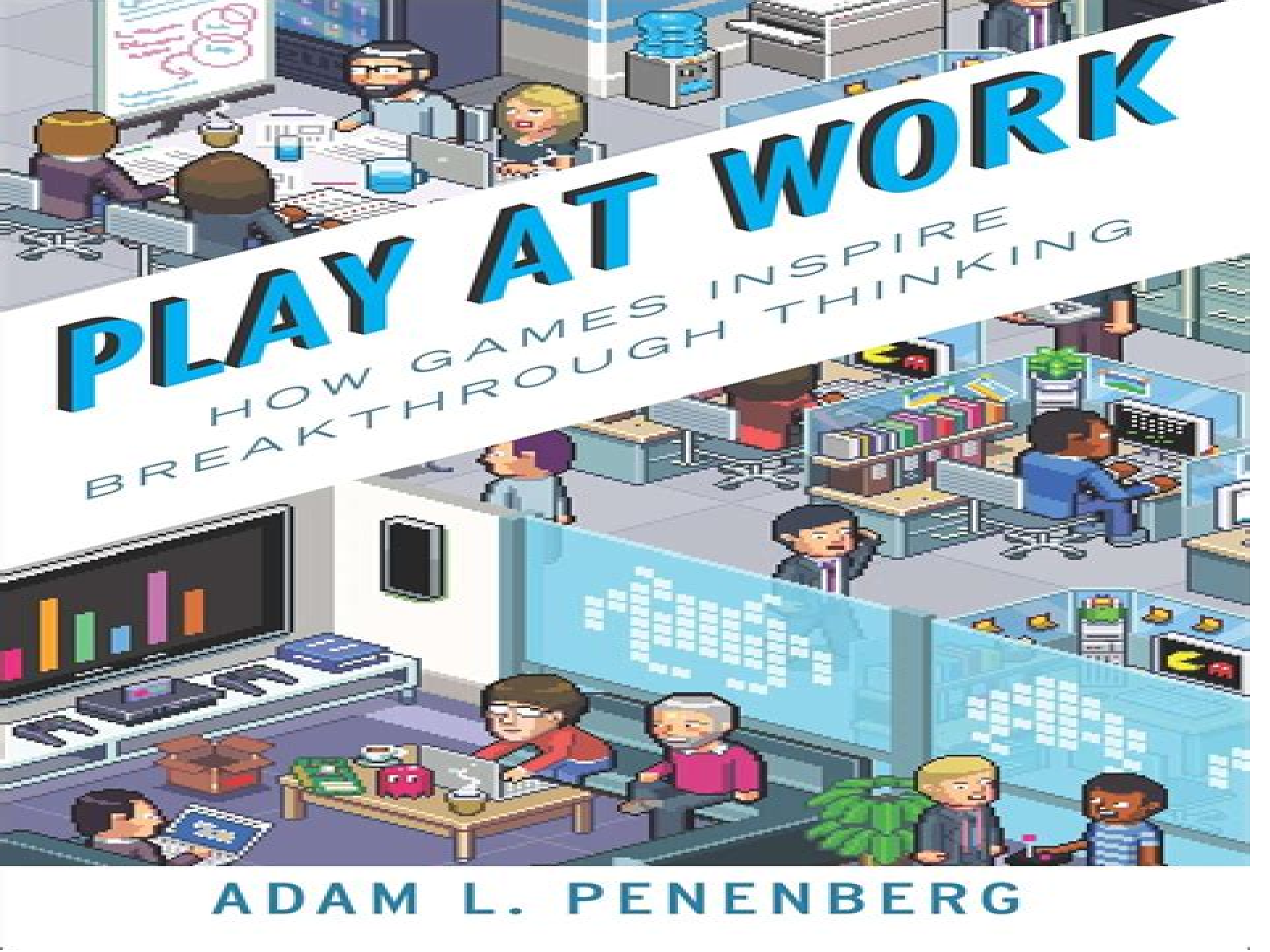




PLAY AT WORK

HOW GAMES INSPIRE
BREAKTHROUGH THINKING

ADAM L. PENENBERG

Play At Work How Games Inspire Breakthrough Thinking

Carolyn M. Cunningham



Play At Work How Games Inspire Breakthrough Thinking:

Play at Work Adam L. Penenberg, 2013-10-03 Do games hold the secret to better productivity If you ve ever found yourself engrossed in Angry Birds Call of Duty or a plain old crossword puzzle when you should have been doing something more productive you know how easily games hold our attention Hardcore gamers have spent the equivalent of 5 93 million years playing World of Warcraft while the world collectively devotes about 5 million hours per day to Angry Birds A colossal waste of time Perhaps But what if we could tap into all the energy engagement and brainpower that people are already expending and use it for more creative and valuable pursuits Harnessing the power of games sounds like a New Age fantasy or at least a fad that s only for hip start ups run by millennials in Silicon Valley But according to Adam L Penenberg the use of smart game design in the workplace and beyond is taking hold in every sector of the economy and the companies that apply it are witnessing unprecedented results Gamification isn t just for consumers chasing reward points anymore It s transforming well just about everything Penenberg explores how by understanding the way successful games are designed we can apply them to become more efficient come up with new ideas and achieve even the most daunting goals He shows how game mechanics are being applied to make employees happier and more motivated improve worker safety create better products and improve customer service For example Microsoft has transformed an essential but mind numbing task debugging software into a game by having employees compete and collaborate to find more glitches in less time Meanwhile Local Motors an independent automaker based in Arizona crowdsources designs from car enthusiasts all over the world by having them compete for money and recognition within the community As a result the company was able to bring a cutting edge vehicle to market in less time and at far less cost than the Big Three automakers These are just two examples of companies that have tapped the characteristics that make games so addictive and satisfying Penenberg also takes us inside organizations that have introduced play at work to train surgeons aid in physical therapy translate the Internet solve vexing scientific riddles and digitize books from the nineteenth century Drawing on the latest brain science as well as his firsthand reporting from these cutting edge companies Penenberg offers a powerful solution for businesses and organizations of all stripes and sizes

Play at Work Adam L. Penenberg, 2015-11-24 A fascinating look at how games can help us learn create and innovate Once thought to be nothing more than diversions for children and nerds games have become an integral part of everyday life Educators are trying to make learning more fun by introducing games into the classroom while cutting edge managers are doing the same in the workplace Doctors scientists and entrepreneurs are deploying games to help solve some of the world s most pressing problems But according to Adam Penenberg it s not the games themselves that improve our lives but rather smart game design and its impact on the brain that can lead us to become immersed in a task we find enjoyable The individuals and institutions that have used games to achieve this effect are often rewarded with astounding results Drawing on the latest brain science on attention and engagement plus his own firsthand reporting Penenberg shows

how organizations like Google Microsoft hospitals and the military have used game design in bold new ways

Games Girls Play Carolyn M. Cunningham, 2020-07-06 Games Girls Play examines the role that video games play in girls lives including how games structure girls leisure time how playing video games constitutes different performances of femininity and what influences girls to play or not play video games Through interviews focus groups and qualitative content analyses this book analyzes girls involvement with video games It also examines different contexts in which discourses of girls and video games occur including girl oriented video games activist efforts to change the video game industry and informal education programs that teach girls video game design

The Game Believes in You Greg Toppo, 2015-04-21 USA Today journalist and former public school teacher Greg Toppo defies the technology resistant attitude of today s educators and shows how game designers are revolutionizing learning

Selfish, Scared and Stupid Kieran Flanagan, Dan Gregory, 2014-12-08 Appealing to humans basic instincts to increase influence buy in and results Survival of the species comes down to three basic instincts say behavioural research strategists Dan Gregory and Kieran Flanagan fear self interest and simplicity These basic human behaviours come into play in all types of relationships including those between businesses and customers Selfish Scared and Stupid Stop fighting human nature and increase your performance engagement and influence demystifies these behaviours and examines the psychology behind why even the best ideas sometimes fail This book helps businesses design their organisations for reality rather than perfection and also offers strategies to head off unprecedented levels of disengagement within and outside the business It answers baffling questions around why the public sometimes fails to engage despite overwhelming data suggesting otherwise why so many new products end up on clearance shelves and why so many great salespeople often fall short of their monthly targets Learn how the survival of the species plays into business including delusory realities and the reasons ideas can fail Discover how to offer customers strategic rewards thereby making the buying process more attractive to selfish natures Examine the link between fear and the unknown including strategies for quelling fears and turning them into action Learn to use a simple mindset to create low involvement products helping appeal to instinct and making products hard to resist This provocative book is built on the idea that businesses must return to a more human engagement methodology in order to succeed It is an informative read for anyone interested in improving influence growing business reach improving sales figures or understanding the complexities of human behaviour

New Routes to Library Success: 100+ Ideas from Outside the Stacks Elisabeth Doucett, 2015-04-13 Today s library leaders face a world in which the only constant is change Seeking out innovative ways to meet the evolving needs of their communities has become a critical part of their responsibilities In this book Doucett mines new territory in this ongoing effort by exploring how successful organizations outside the stacks conduct their business She interviews leaders of advertising online commerce fundraising retailing crowdsourcing and other organizations including Kickstarter L L Bean Down East Magazine and Tom s of Maine among others learning what they do exceptionally well From

this research she presents more than 100 examples of game changing ideas ready for application in libraries And most importantly she articulates a simple process that readers can use to pursue the same path of exploration at their own institutions including the actual questions used during her interviews An exciting survey of creativity in action Doucett s book will encourage public library directors managers trustees and staff to cross pollinate their own expertise with innovative ideas from outside the stacks

Internet Addiction Laura Perdew,2014-08-01 This title examines how Internet addiction affects individuals and society investigates how people are working to adapt to a digital future and analyzes the controversies and conflicting viewpoints surrounding the issue Features include a glossary selected bibliography websites source notes and an index plus a timeline and essential facts Aligned to Common Core standards and correlated to state standards Essential Library is an imprint of Abdo Publishing a division of ABDO

Simulation and Gaming in the Network Society Toshiyuki Kaneda,Hidehiko Kanegae,Yusuke Toyoda,Paola Rizzi,2016-08-02 This book provides the state of the art in the simulation and gaming study field by systematically collecting excellent papers presented at the 46th International Simulation and Gaming Association annual conference held in Kyoto 17 25 July 2015 Simulation and gaming has been used in a wide variety of areas ranging from early childhood education and school age children universities and professional education to policy exploration and social problem solving Moreover it now been drastically changing its features in the Internet Of Things IOT society while taking over a wide variety of aliases such as serious games and gamification Most of the papers on which this book s chapters are based were written by academic researchers both up and coming and well known In addition simulation and gaming is a translational system science going from theory to clinical cross disciplinary topics With this book therefore graduate students and higher level researchers educators and practitioners can become familiar with the state of the art academic research on simulation and gaming in the network society of the twenty first century

Alternative Solutions to Higher Education's Challenges Laura M. Harrison,Peter C. Mather,2015-08-27 Moving beyond critique Alternative Solutions to Higher Education s Challenges uses an appreciative approach to highlight what is working in colleges and universities and offers an examination of how institutions can improve practice Drawing on examples and cases from real higher education institutions this book offers a solution focused framework that challenges the negative assumptions that have plagued higher education Chapters explore how current narratives have perpetuated and maintained systematic flaws in our education system and have hindered reform This invaluable resource breaks from the substantial literature that only highlights the many problems facing higher education today and instead provides alternative strategies and essential recommendations for moving higher education institutions forward

Universal Principles of Design, Updated and Expanded Third Edition William Lidwell,Kritina Holden,Jill Butler,2023-05-09 Universal Principles of Design Completely Updated and Expanded Third Edition is a comprehensive cross disciplinary encyclopedia now with fully updated references for existing entries and expanded with 75 new entries to present a total of 200 laws guidelines and considerations that are

important to successful design Richly illustrated and easy to navigate this essential design guide pairs clear explanations of every design concept with visual examples of the ideas applied in practice Whether a marketing campaign or a museum exhibit a video game or a complex control system the design we see is the culmination of many concepts and practices brought together from a variety of disciplines Because no one can be an expert on everything designers have always had to scramble to find the information and know how required to make a design work until now Each principle is presented in a two page format The first page contains a succinct definition and a full description of the principle examples of and guidelines for its use and side notes that provide elaborations and references The second page contains visual examples and related graphics to support a deeper understanding of the principle The book is organized alphabetically so that principles can be easily and quickly referenced by name From 3D Projection to the Zeigarnick Effect every major design concept is defined and illustrated including these new additions Feature creep Gamification Root cause Social trap Supernormal stimulus A landmark reference for designers engineers architects and students Universal Principles of Design has become the standard for anyone seeking to broaden and improve their design expertise explore brainstorming ideas and improve the quality of their design work The titles in the Rockport Universal series offer comprehensive and authoritative information and edifying and inspiring visual examples on multidisciplinary subjects for designers architects engineers students and anyone who is interested in expanding and enriching their design knowledge

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