

# Seven Pay Commission Report

## Pay Matrix (Defence Forces Personnel - Except MNS)

| Pay Band       | ₹200-2800 |       |       | ₹3000-4800 |       |       |       |        | ₹4900-7910 |        |        | ₹7910-10900 |        |        |        | ₹10900-13900 | ₹13900-16900 | ₹16900-19900 | ₹20000 |
|----------------|-----------|-------|-------|------------|-------|-------|-------|--------|------------|--------|--------|-------------|--------|--------|--------|--------------|--------------|--------------|--------|
| Grade Pay      | 2000      | 2400  | 2800  | 3400       | 4200  | 4600  | 4800  | 5400   | 5400       | 6200   | 6600   | 8000        | 8700   | 8900   | 10000  |              |              |              |        |
| Entry Pay (EP) | 8400      | 9910  | 11360 | 12700      | 13600 | 17140 | 18100 | 20200  | 21000      | 22960  | 24900  | 45400       | 48900  | 51200  | 53000  | 67000        | 70000        | 80000        | 90000  |
| Level          | 3         | 4     | 5     | 6A         | 6     | 7     | 8     | 9      | 10         | 10B    | 11     | 12A         | 13     | 13A    | 14     | 15           | 16           | 17           | 18     |
| Index          | 2.67      | 2.67  | 2.67  | 2.62       | 2.62  | 2.62  | 2.62  | 2.62   | 2.67       | 2.67   | 2.67   | 2.67        | 2.67   | 2.67   | 2.72   | 2.72         | 2.72         | 2.81         | 2.78   |
| 1              | 31700     | 33500 | 35300 | 33300      | 35400 | 44900 | 47600 | 53100  | 56100      | 61300  | 66400  | 116700      | 125700 | 134400 | 140500 | 182300       | 205400       | 225000       | 250000 |
| 2              | 33400     | 36300 | 39200 | 34300      | 36300 | 46300 | 49000 | 54700  | 57800      | 63100  | 71300  | 130300      | 139500 | 148400 | 148500 | 187700       | 211600       |              |        |
| 3              | 35100     | 37100 | 39100 | 35300      | 37600 | 47600 | 50500 | 56500  | 59500      | 65000  | 73600  | 125800      | 135400 | 142600 | 135600 | 193300       | 217900       |              |        |
| 4              | 36800     | 37900 | 39900 | 36400      | 38700 | 49000 | 52000 | 58000  | 61300      | 67000  | 75800  | 127500      | 137400 | 146900 | 137600 | 196300       | 234400       |              |        |
| 5              | 38500     | 38700 | 39900 | 37500      | 39900 | 50500 | 53600 | 59700  | 63100      | 69000  | 78100  | 131300      | 141500 | 151300 | 142300 | 205300       |              |              |        |
| 6              | 39200     | 39600 | 39900 | 38600      | 41100 | 52000 | 55300 | 61500  | 65000      | 71100  | 80400  | 133300      | 143700 | 153800 | 147300 | 211300       |              |              |        |
| 7              | 40000     | 40500 | 40800 | 39800      | 42300 | 53600 | 56900 | 63500  | 67000      | 73200  | 82800  | 139300      | 150100 | 160500 | 152300 | 217600       |              |              |        |
| 8              | 40800     | 41400 | 41900 | 41000      | 43600 | 55300 | 58600 | 65300  | 69000      | 75400  | 85300  | 143300      | 154600 | 165300 | 157400 | 234300       |              |              |        |
| 9              | 42600     | 43300 | 43900 | 42300      | 44900 | 56900 | 60400 | 67300  | 71100      | 77700  | 87900  | 147800      | 159300 | 170300 | 162700 |              |              |              |        |
| 10             | 44400     | 45300 | 46100 | 43500      | 46200 | 58600 | 62300 | 69300  | 73200      | 80000  | 90500  | 152300      | 164000 | 175400 | 168200 |              |              |              |        |
| 11             | 46200     | 47200 | 48200 | 44800      | 47600 | 60400 | 64300 | 71300  | 75400      | 82400  | 93300  | 156800      | 168900 | 180700 | 169800 |              |              |              |        |
| 12             | 48000     | 49100 | 50200 | 46300      | 49000 | 62300 | 66000 | 73400  | 77700      | 84900  | 96000  | 161300      | 174000 | 186300 | 199600 |              |              |              |        |
| 13             | 49800     | 51000 | 52200 | 47500      | 50500 | 64100 | 68000 | 75600  | 80000      | 87400  | 98900  | 166300      | 179300 | 191700 | 205600 |              |              |              |        |
| 14             | 51600     | 52900 | 54200 | 48900      | 52000 | 66000 | 70000 | 77900  | 82400      | 90000  | 101900 | 171300      | 184600 | 197500 | 211800 |              |              |              |        |
| 15             | 53400     | 54800 | 56200 | 50400      | 53600 | 68000 | 72100 | 80200  | 84900      | 92700  | 105000 | 176400      | 190100 |        | 218200 |              |              |              |        |
| 16             | 55200     | 56700 | 58200 | 51900      | 55300 | 70000 | 74300 | 82600  | 87400      | 95500  | 108300 | 181700      | 195800 |        |        |              |              |              |        |
| 17             | 57000     | 58600 | 60200 | 53500      | 56900 | 72100 | 76500 | 85100  | 90000      | 98400  | 111400 | 187300      |        |        |        |              |              |              |        |
| 18             | 58800     | 60500 | 62200 | 55100      | 58600 | 74300 | 78800 | 87700  | 92700      | 101400 | 114700 | 193800      |        |        |        |              |              |              |        |
| 19             | 60600     | 62400 | 64200 | 56700      | 60400 | 76500 | 81200 | 90300  | 95500      | 104600 | 118100 |             |        |        |        |              |              |              |        |
| 20             | 62400     | 64300 | 66200 | 58300      | 62300 | 78800 | 83600 | 93000  | 98400      | 107500 | 121400 |             |        |        |        |              |              |              |        |
| 21             | 64200     | 66100 | 68000 | 60000      | 64100 | 81200 | 86100 | 95800  | 101400     | 110700 | 125300 |             |        |        |        |              |              |              |        |
| 22             | 66000     | 67900 | 69900 | 61700      | 66000 | 83600 | 88700 | 98700  | 104400     | 114000 | 129000 |             |        |        |        |              |              |              |        |
| 23             | 67800     | 69800 | 71800 | 63500      | 68000 | 86100 | 91400 | 101700 | 107500     | 117400 | 132900 |             |        |        |        |              |              |              |        |
| 24             | 69600     | 71700 | 73800 | 65300      | 70000 | 88700 | 94100 | 104600 | 110700     | 120900 | 136900 |             |        |        |        |              |              |              |        |

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**New York (State)**



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