

	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	8th Period	9th Period	10th Period
	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
Hourly Taxable Wages	\$22.78	\$25.63	\$28.48	\$31.32	\$34.17	\$37.02	\$39.87	\$42.71	\$45.56	\$48.41
Savings Plan	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%	-10%
401(a) Plan	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Health Plan	\$5.70	\$5.70	\$5.70	\$5.70	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85	\$10.85
Health Reimb. Account (HRA)	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Local Pension	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Local Training JATC	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
National Training ITi	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
National Pension	\$1.78	\$2.00	\$2.23	\$2.45	\$2.67	\$2.89	\$3.12	\$3.34	\$3.56	\$3.78
NEMI	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
SMOHIT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
LMCT/FP-ACC	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
Industry Fund	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56	\$0.56
Total Wage Packages	\$36.28	\$39.35	\$42.43	\$45.49	\$53.71	\$56.78	\$59.86	\$62.92	\$65.99	\$69.06

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Ying Liu



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Construction Labor Report ,2007-03 Western Conference of Teamsters ,1942 Collective Bargaining Negotiations and Contracts ,2007 *Studies Relating to Collective Bargaining Agreements and Practices Outside the Railroad Industry* United States. Presidential Railroad Commission,1962 Benefit Decisions California. Unemployment Insurance Appeals Board,1956 **Daily Labor Report** ,2008-07 Classified Index of Dispositions of ULP Charges by the General Counsel of the National Labor Relations Board United States. National Labor Relations Board. Office of the General Counsel,1975
Volume for 1975 contains entries for advise and appeals memoranda issued from July 1 1967 to Dec 31 1975 volumes for 1976 are issued as cumulative supplements to the basic 1975 volume *Robust Unionism* Arthur B. Shostak,1991 This is a guide to how unions function on a day to day basis in organizing workers Taking into account a wealth of novel experiments and innovative activities Shostak demonstrates the will of organized labor to survive and flourish Nevertheless he cautions that trade unionism may still be overwhelmed by diehard employer opposition a hostile legal and legislative climate lack of popular support and internal conflicts over ends and means ISBN 0 87546 169 7 42 00 Studies relating to collective bargaining agreements and practices outside the railroad industry United States. Commission to Inquire into a Controversy between Certain Carriers and Certain of their Employees,1962 **LABOR ARBITRATION REPORTS** ,1963 *Labor Arbitration Reports* ,1978 LABOR RELATIONS REFERENCE MANUAL THE LAW OF LABOR RELATIONS ,1973
Report of the Proceedings of the Meeting ,1943 *Reports of Officers to ... Convention* California State Federation of Labor,1958 **Labor Relations Reference Manual** ,1985 Vols 9 17 include decisions of the War Labor Board **Report of the Presidential Railroad Commission** United States. Presidential Railroad Commission,1962 **The Rebel** ,2001
Report of the Presidential Railroad Commission United States. Commission to Inquire into a Controversy between Certain Carriers and Certain of their Employees,1962 **Caltrux** ,1960

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