

FINAL 2023 General Schedule (GS) Annual Base Pay (\$) by Grade and Step (with 4.1% Base Pay Raise, excludes Locality Pay)											
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Within Grade
1	\$ 20,999	\$ 21,704	\$ 22,401	\$ 23,097	\$ 23,794	\$ 24,202	\$ 24,893	\$ 25,589	\$ 25,617	\$ 26,273	VARIES
2	\$ 23,612	\$ 24,174	\$ 24,956	\$ 25,617	\$ 25,906	\$ 26,668	\$ 27,430	\$ 28,192	\$ 28,954	\$ 29,716	VARIES
3	\$ 25,764	\$ 26,623	\$ 27,482	\$ 28,341	\$ 29,200	\$ 30,059	\$ 30,918	\$ 31,777	\$ 32,636	\$ 33,495	\$ 859
4	\$ 28,921	\$ 29,885	\$ 30,849	\$ 31,813	\$ 32,777	\$ 33,741	\$ 34,705	\$ 35,669	\$ 36,633	\$ 37,597	\$ 964
5	\$ 32,357	\$ 33,436	\$ 34,515	\$ 35,594	\$ 36,673	\$ 37,752	\$ 38,831	\$ 39,910	\$ 40,989	\$ 42,068	\$ 1,079
6	\$ 36,070	\$ 37,272	\$ 38,474	\$ 39,676	\$ 40,878	\$ 42,080	\$ 43,282	\$ 44,484	\$ 45,686	\$ 46,888	\$ 1,202
7	\$ 40,082	\$ 41,418	\$ 42,754	\$ 44,090	\$ 45,426	\$ 46,762	\$ 48,098	\$ 49,434	\$ 50,770	\$ 52,106	\$ 1,336
8	\$ 44,389	\$ 45,869	\$ 47,349	\$ 48,829	\$ 50,309	\$ 51,789	\$ 53,269	\$ 54,749	\$ 56,229	\$ 57,709	\$ 1,480
9	\$ 49,028	\$ 50,662	\$ 52,296	\$ 53,930	\$ 55,564	\$ 57,198	\$ 58,832	\$ 60,466	\$ 62,100	\$ 63,734	\$ 1,634
10	\$ 53,990	\$ 55,790	\$ 57,590	\$ 59,390	\$ 61,190	\$ 62,990	\$ 64,790	\$ 66,590	\$ 68,390	\$ 70,190	\$ 1,800
11	\$ 59,319	\$ 61,296	\$ 63,273	\$ 65,250	\$ 67,227	\$ 69,204	\$ 71,181	\$ 73,158	\$ 75,135	\$ 77,112	\$ 1,977
12	\$ 71,099	\$ 73,469	\$ 75,839	\$ 78,209	\$ 80,579	\$ 82,949	\$ 85,319	\$ 87,689	\$ 90,059	\$ 92,429	\$ 2,370
13	\$ 84,546	\$ 87,364	\$ 90,182	\$ 93,000	\$ 95,818	\$ 98,636	\$ 101,454	\$ 104,272	\$ 107,090	\$ 109,908	\$ 2,818
14	\$ 99,908	\$ 103,238	\$ 106,568	\$ 109,898	\$ 113,228	\$ 116,558	\$ 119,888	\$ 123,218	\$ 126,548	\$ 129,878	\$ 3,330
15	\$ 117,518	\$ 121,435	\$ 125,352	\$ 129,269	\$ 133,186	\$ 137,103	\$ 141,020	\$ 144,937	\$ 148,854	\$ 152,771	\$ 3,917

# Salary Guide California

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