

| FINAL 2023 General Schedule (GS) Annual Base Pay (\$) by Grade and Step (with 4.1% Base Pay Raise, excludes Locality Pay) |            |            |            |            |            |            |            |            |            |            |              |
|---------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| Grade                                                                                                                     | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     | Step 8     | Step 9     | Step 10    | Within Grade |
| 1                                                                                                                         | \$ 20,999  | \$ 21,704  | \$ 22,401  | \$ 23,097  | \$ 23,794  | \$ 24,202  | \$ 24,893  | \$ 25,589  | \$ 25,617  | \$ 26,273  | VARIES       |
| 2                                                                                                                         | \$ 23,612  | \$ 24,174  | \$ 24,956  | \$ 25,617  | \$ 25,906  | \$ 26,668  | \$ 27,430  | \$ 28,192  | \$ 28,954  | \$ 29,716  | VARIES       |
| 3                                                                                                                         | \$ 25,764  | \$ 26,623  | \$ 27,482  | \$ 28,341  | \$ 29,200  | \$ 30,059  | \$ 30,918  | \$ 31,777  | \$ 32,636  | \$ 33,495  | \$ 859       |
| 4                                                                                                                         | \$ 28,921  | \$ 29,885  | \$ 30,849  | \$ 31,813  | \$ 32,777  | \$ 33,741  | \$ 34,705  | \$ 35,669  | \$ 36,633  | \$ 37,597  | \$ 964       |
| 5                                                                                                                         | \$ 32,357  | \$ 33,436  | \$ 34,515  | \$ 35,594  | \$ 36,673  | \$ 37,752  | \$ 38,831  | \$ 39,910  | \$ 40,989  | \$ 42,068  | \$ 1,079     |
| 6                                                                                                                         | \$ 36,070  | \$ 37,272  | \$ 38,474  | \$ 39,676  | \$ 40,878  | \$ 42,080  | \$ 43,282  | \$ 44,484  | \$ 45,686  | \$ 46,888  | \$ 1,202     |
| 7                                                                                                                         | \$ 40,082  | \$ 41,418  | \$ 42,754  | \$ 44,090  | \$ 45,426  | \$ 46,762  | \$ 48,098  | \$ 49,434  | \$ 50,770  | \$ 52,106  | \$ 1,336     |
| 8                                                                                                                         | \$ 44,389  | \$ 45,869  | \$ 47,349  | \$ 48,829  | \$ 50,309  | \$ 51,789  | \$ 53,269  | \$ 54,749  | \$ 56,229  | \$ 57,709  | \$ 1,480     |
| 9                                                                                                                         | \$ 49,028  | \$ 50,662  | \$ 52,296  | \$ 53,930  | \$ 55,564  | \$ 57,198  | \$ 58,832  | \$ 60,466  | \$ 62,100  | \$ 63,734  | \$ 1,634     |
| 10                                                                                                                        | \$ 53,990  | \$ 55,790  | \$ 57,590  | \$ 59,390  | \$ 61,190  | \$ 62,990  | \$ 64,790  | \$ 66,590  | \$ 68,390  | \$ 70,190  | \$ 1,800     |
| 11                                                                                                                        | \$ 59,319  | \$ 61,296  | \$ 63,273  | \$ 65,250  | \$ 67,227  | \$ 69,204  | \$ 71,181  | \$ 73,158  | \$ 75,135  | \$ 77,112  | \$ 1,977     |
| 12                                                                                                                        | \$ 71,099  | \$ 73,469  | \$ 75,839  | \$ 78,209  | \$ 80,579  | \$ 82,949  | \$ 85,319  | \$ 87,689  | \$ 90,059  | \$ 92,429  | \$ 2,370     |
| 13                                                                                                                        | \$ 84,546  | \$ 87,364  | \$ 90,182  | \$ 93,000  | \$ 95,818  | \$ 98,636  | \$ 101,454 | \$ 104,272 | \$ 107,090 | \$ 109,908 | \$ 2,818     |
| 14                                                                                                                        | \$ 99,908  | \$ 103,238 | \$ 106,568 | \$ 109,898 | \$ 113,228 | \$ 116,558 | \$ 119,888 | \$ 123,218 | \$ 126,548 | \$ 129,878 | \$ 3,330     |
| 15                                                                                                                        | \$ 117,518 | \$ 121,435 | \$ 125,352 | \$ 129,269 | \$ 133,186 | \$ 137,103 | \$ 141,020 | \$ 144,937 | \$ 148,854 | \$ 152,771 | \$ 3,917     |

# Salary Guide California

**Brian Dalton**

A red circular graphic with a gradient, appearing as a partial circle or a thick arrow pointing to the right, located on the right side of the slide.

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