#### StudyMoose Free essays

## Personal SWOT Analysis - Oneself / Myself

7 pages | 1613 words

To be successful in today's competitive world it's absolutely essential for one to be able to identify the strengths and weaknesses of oneself, as well as the opportunities and threats that are presented. By having awareness of these four aspects, it's possible to use them for one's advantage. If a person can identify and understand their strengths and opportunities they will know where to tread with confidence and security. However, if one can realize the weaknesses and threats posed to them, it's possible to focus on those areas so to improve upon weaknesses and overcome obstacles posed by threats.

#### Strengths

My personal strengths generally involve my ability to be innovative and creative, as well as keeping an open mind. These three parts enable me to be much more efficient and effective in my ways compared to those of my peers as well as others in my general environment, Being open to new ideas is an extremely good way to be adaptive to new situations. Adaptation is an essential ability in a world that is constantly changing and forming. Innovation and creativity are tools that can help me in advancing within my career. My innovation in particular allows me to stand out in my environment because it is a knowledge-intensive quality, which exemplifies my education and abilities (Kinicki & Williams, 2009). Creativity and Innovation both allow me to advance ahead of my competition and have an upper hand in my field. Having good, quality resources can be a very helpful key to success. My personal resources don't run particularly high in quantity, but I believe high quality resources are more important. My number one most important and main personal resource that I have is my education and experience. Resources are capital in a competitive field. The more, better resources you have, the better the chance you have of being successful and outdriving your competition, but resources often have competition surrounding them as well (Kinicki & Williams, 2009). Education is an example of a competitive resource, knowledge is essential for success. My ability to advance and apply my education and knowledge in the field is a key to my personal success. I believe that others view my strengths as my social skills and my ability to adapt to situations. I agree that I do have strength in my adaptability skills, however not the social part. I think of my social skills as more of a weakness, but I try to improvise by outgoing and positive, so that it may be seen as a strength of mine. My strengths are the key to my success and achievements..

#### Weaknesses

Weaknesses are inevitable when it dealing in a competitive environment. Weaknesses in an organization can be defined as "the drawbacks that hinder an organization in executing strategies in pursuit of its mission" (Kinicki & Williams, 2009 p.180). This definition stays true when dealing with individuals. Whatever can hold back someone from being competitive with others can be a weakness. Weaknesses are also any positive skills that your competitors may have but you don't which helps them but may not necessarily harm you. My weaknesses are...

# **Personal Swot Analysis Paper**

**Mark Thomas** 

**Personal Swot Analysis Paper:** 

Uncover the mysteries within is enigmatic creation, Embark on a Mystery with **Personal Swot Analysis Paper**. This downloadable ebook, shrouded in suspense, is available in a PDF format (\*). Dive into a world of uncertainty and anticipation. Download now to unravel the secrets hidden within the pages.

https://crm.avenza.com/About/virtual-library/index.jsp/scott%20foresman%20science%20kindergarten.pdf

## **Table of Contents Personal Swot Analysis Paper**

- 1. Understanding the eBook Personal Swot Analysis Paper
  - The Rise of Digital Reading Personal Swot Analysis Paper
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Personal Swot Analysis Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Personal Swot Analysis Paper
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Personal Swot Analysis Paper
  - Personalized Recommendations
  - Personal Swot Analysis Paper User Reviews and Ratings
  - Personal Swot Analysis Paper and Bestseller Lists
- 5. Accessing Personal Swot Analysis Paper Free and Paid eBooks
  - Personal Swot Analysis Paper Public Domain eBooks
  - Personal Swot Analysis Paper eBook Subscription Services
  - Personal Swot Analysis Paper Budget-Friendly Options
- 6. Navigating Personal Swot Analysis Paper eBook Formats

- o ePub, PDF, MOBI, and More
- Personal Swot Analysis Paper Compatibility with Devices
- Personal Swot Analysis Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - o Adjustable Fonts and Text Sizes of Personal Swot Analysis Paper
  - Highlighting and Note-Taking Personal Swot Analysis Paper
  - Interactive Elements Personal Swot Analysis Paper
- 8. Staying Engaged with Personal Swot Analysis Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - $\circ\,$  Following Authors and Publishers Personal Swot Analysis Paper
- 9. Balancing eBooks and Physical Books Personal Swot Analysis Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Personal Swot Analysis Paper
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Personal Swot Analysis Paper
  - Setting Reading Goals Personal Swot Analysis Paper
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Personal Swot Analysis Paper
  - Fact-Checking eBook Content of Personal Swot Analysis Paper
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

#### **Personal Swot Analysis Paper Introduction**

Personal Swot Analysis Paper Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Personal Swot Analysis Paper Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Personal Swot Analysis Paper: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Personal Swot Analysis Paper: Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Personal Swot Analysis Paper Offers a diverse range of free eBooks across various genres. Personal Swot Analysis Paper Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Personal Swot Analysis Paper Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Personal Swot Analysis Paper, especially related to Personal Swot Analysis Paper, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Personal Swot Analysis Paper, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Personal Swot Analysis Paper books or magazines might include. Look for these in online stores or libraries. Remember that while Personal Swot Analysis Paper, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Personal Swot Analysis Paper eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the Personal Swot Analysis Paper full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Personal Swot Analysis Paper eBooks, including some popular titles.

#### **FAQs About Personal Swot Analysis Paper Books**

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before

making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Personal Swot Analysis Paper is one of the best book in our library for free trial. We provide copy of Personal Swot Analysis Paper in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Personal Swot Analysis Paper. Where to download Personal Swot Analysis Paper online for free? Are you looking for Personal Swot Analysis Paper PDF? This is definitely going to save you time and cash in something you should think about.

## **Find Personal Swot Analysis Paper:**

scott foresman science kindergarten scott foresman science grade 5 study guide scope for life orintation grade 11

scott foresman social studies grade teacher39s edition

scope for maths lite grade 1paper1

## scorch delirious book english edition

scotts 2048 repair manual science safety lesson plans elementary scientific paper example scope of economics paper grade12014 scott foresman science grade 6 plants

#### scout ii service manual

scoop for life science paper 2014 scope of physics paper grade 11 scope of physical sciences grd 11 p1

#### **Personal Swot Analysis Paper:**

chemistry 10 chemical quantities ws answers pdf uniport edu - Apr 04 2022

web jul 20 2023 chemistry 10 chemical quantities ws answers 1 7 downloaded from uniport edu ng on july 20 2023 by guest chemistry 10 chemical quantities ws answers yeah reviewing a book chemistry 10 chemical quantities ws answers could grow your close connections listings this is just one of the solutions for you to be successful

grade 10 chemistry test proprofs - Jun 06 2022

web oct 6 2023 chemistry is a very fun subject and if you are a 10th grader you need to ensure that you understand each topic taught before the final quiz this grade 10 chemistry test below is designed to see just how attentive you were in class this past semester give it a shot and see just how much you remember so far

## chapter 10 chemical quantities answer key pdf cie - Sep 09 2022

web with each visit anticipate fresh possibilities for your reading chapter 10 chemical quantities answer key in this digital odyssey we embark on a profound exploration of the dynamic and ever evolving world of chapter 10 chemical quantities answer key

#### chapter 10 chemical quantities worksheet answers copy - Oct 10 2022

web physico chemical quantities and units 1968 a visual analogy guide to chemistry is the latest in the innovative and widely used series of books by paul krieger this study guide delivers a big picture view of difficult concepts and effective study tools to

## chapter 7 chemical reactions and chemical quantities chemistry - Nov 11 2022

web this chapter will describe how to symbolize chemical reactions using chemical equations how to classify some common chemical reactions by identifying patterns of reactivity and how to determine the quantitative relations between the amounts of substances involved in chemical reactions that is the reaction stoichiometry chemical quantities - Aug 20 2023

web chapter 10 chemical quantities 91 section 10 1 the mole a measurement of matter pages 287 296 this section defines the mole and explains how the mole is used to measure matter it also teaches you how to calculate the mass of a mole of any substance measuring matter pages 287 289 1

free chemistry 10 chemical quantities ws answers - Dec 12 2022

web chemistry 10 chemical quantities ws answers chemical news apr 01 2021 the chemical news jun 15 2022 a guide to international recommendations on names and symbols for quantities and units of measurement oct 27 2020 alphabetical listing of about 3000 items according to quantity names each entry gives quantity pearson chemistry 9780132525763 solutions and answers guizlet - Jul 19 2023

web with expert solutions for thousands of practice problems you can take the guesswork out of studying and move forward with confidence find step by step solutions and answers to pearson chemistry 9780132525763 as well as thousands of textbooks so you can move forward with confidence

chemistry chapter 10 chemical quantities worksheet answers - May 05 2022

web download grade 10 chemistry ebook 2023 24 mcq questions chapter 1 10 practice tests with answer key 10th grade chemistry mcqs book online pdf download includes revision guide for problem solving with hundreds of solved mcqs class 10 chemistry mcq with answers pdf book covers basic concepts analytical and

grade 10 chemistry 2 3k plays quizizz - Aug 08 2022

web 1 pt the formation of water is an example of a reaction because two simple substances h and o combine to produce a new compound h 2 o single displacement decomposition double replacement synthesis multiple choice edit please save your changes before editing any questions

## chemical quantities science classroom teacher resources - Sep 21 2023

web nov 22 2020 do mr guch s moles molecules and grams pdf and mole calculation pdf worksheets both have answers have students do the chemical quantities doc crossword puzzle try the chemical quantities doc wordsearch with answers doc chapter 10 chemical quantities practice problems worksheet answers - May 17 2023

web mar 2 2023 chapter 10 chemical quantities practice problems worksheet answers march 18 2023march 2 2023by tamble chapter 10 chemical quantities practice problems worksheet answers as teachers and students it is essential to possess effective working skills in problem solving and worksheet strategies

chapter 10 chemical quantities flashcards guizlet - Apr 16 2023

web 6  $02 \times 10 \ 23$  representative particle of a substance mole mol the molar mass of molecular oxygen is 32g at stp 1 mol each of hydrogen oxygen nitrogen and fluorine diatomic have different densities the molar mass of a gas can be determined from the density of

#### chapter 10 chemical quantities worksheet answers esource svb - Jul 07 2022

web 2 chapter 10 chemical quantities worksheet answers 2023 11 05 the text provides a realistic informative and positive introduction to the practice of chemical engineering

#### chapter 10 chemical quantities henry county schools - Mar 15 2023

web chapter 10 chemical quantities you often measure the amount of something by count by mass or by volume a mole mol of a substance is  $6.02 \times 1023$  representative particles of that substance  $6.02 \times 1023$  is called avogadro s number 1 mole  $6.02 \times 1023$  representative particles a representative particle refers to the species present in

chemistry 10 chemical quantities ws answers - Jun 18 2023

web chemistry 10 chemical quantities ws answers new updated the chemistry 10 chemical quantities ws answers from the best author and publisher is now chapter 10 chemical quantities slideshare april 25th 2018 ppt of chapter 10 chemical quantities to answer this you must know

chapter 10 chemical quantities worksheet answers book - Mar 03 2022

web chapter 10 chemical quantities worksheet answers chapter 10 chemical quantities worksheet answers 2 downloaded from hardlightecho net on 2022 09 11 by guest you the practice you need to succeed fundamentals of fire fighter skills david schottke 2014 chemistry an atoms first approach steven s zumdahl 2011 01 01 steve and susan

#### 4 7 3 answers to chemical quantities exercises chemistry - Oct 22 2023

web 1 a 4 31 x 10 22 atoms ni b 7 01 x 10 20 ions br c 2 52 x 10 23 molecules h 2 d 7 79 x 10 21 molecules h 2 o 2 2 a 5 25 g naoh b 1 15 x 10 3 g lactose c 82 1 g fe d 0 332 g no 2 3 6 54 x 10 21 molecules of c 3 h 8 o 3 4 2 79 grams of nh 3 5 1 97 x 10 22 grams of sn

chapter 10 chemical quantities scarsdale public schools - Jan 13 2023

web chapter 10 chemical quantities basics the basic unit that is used to determine the amount of a chemical substance is called a mole a mole mol of a substance is equivalent to  $6.02 \times 1023$  particles of that substance

chemistry 12th edition chapter 10 chemical quantities 10 1 - Feb 14 2023

web chemistry 12th edition answers to chapter 10 chemical quantities 10 1 the mole a measurement of matter 10 1 lesson check page 315 9 including work step by step written by community members like you

study guide to organic chemistry morrison robert t - Nov 22 2021

answers to problems organic chemistry by robert thornton - Sep 01 2022

web may 15 2020 pdf organic chemistry by morrison boyd for iit jee exam free download by learnengineering in kindly note pdf hydrogen chemistry notes

#### organic chemistry by robert thornton morrison - May 09 2023

web organic chemistry robert thornton morrison pearson 2011 organic chemsitry 472 pages in the time since the sixth edition of this best seller by morrison and boyd was

organic chemistry answers to problems by robert - Mar 07 2023

web jan 1 1973 amazon com organic chemistry answers to problems third edition morrison robert thornton boyd robert neilson books

#### organic chemistry robert thornton morrison google books - Apr 08 2023

web organic chemistry answers to problems robert thornton morrison robert neilson boyd 3 20 15

#### organic chemistry 7th edition solutions and answers quizlet - Sep 13 2023

web find step by step solutions and answers to organic chemistry 9781133952848 as well as thousands of textbooks so you can move forward with confidence

## pdf organic chemistry morrison boyd academia edu - Aug 12 2023

web organic chemistry stevens morlu the success achieved by this book s forerunners basic principles of organic chemistry and modern organic chemistry was to a

study guide to organic chemistry robert thornton morrison - Jul 11 2023

web study guide to organic chemistry robert thornton morrison robert neilson boyd google books a popular introduction to organic chemistry which stresses the

morrison boyd organic chemistry free download borrow - Oct 14 2023

web oct 13 2016 topics organic chemistry analyzed features collection opensource a popular introduction to organic chemistry which stresses the importance of molecular

organic chemistry answers to problems 2nd edition robert t - Dec 24 2021

web jul 19 1992 a popular introduction to organic chemistry which stresses the importance of molecular structure in understanding the properties and principles of organic chemistry

## organic chemistry answers to problems third edition - Feb 06 2023

web organic chemistry for the jee by morrison boyd buy now the book contains structures of organic compounds structural theory types of reactions of organic

## organic chemistry answers to problems by morrison and boyd - Oct 02 2022

web quantity 1 add to basket paperback condition good 191 p clean and unmarked binding firm wrapper has what appears to be foxing a stray mark faint smudging answers to

#### study guide to organic chemistry 6th ed morrison robert - Feb 23 2022

web jan 1 1970 organic chemistry answers to problems morrison robert thornton and robert neilson boyd amazon com books select delivery location

## che 302 organic chemistry ii california state university - Dec 04 2022

web nov 22 2020 chapter 3 elementary tissues of the human body question answer bank 3 lymph and lymphatic system functions and role in immunity 2 pharmaceutical

## study guide to organic chemistry 4th ed morrison robert - Jun 10 2023

web study guide to organic chemistry 4th ed morrison robert thornton 1918 free download borrow and streaming internet archive

#### morrison organic chemistry book organic chemistry iit jee - Jun 29 2022

web publisher pearson india 6th edition 1 january 2007 language english paperback 738 pages isbn 10 813171151x isbn 13 978 8131711514 item weight 987 g

## organic chemistry answers to problems morrison robert - Jan 25 2022

web jan 1 1972 organic chemistry answers to problems 2nd edition robert t morrison boyd amazon com books currently unavailable

callahan lab is making news department of chemistry - Mar 27 2022

web study guide to organic chemistry 6th ed by morrison robert thornton 1918 publication date 1992 topics chemistry organic problems exercises etc

## study guide to organic chemistry 6e morrison amazon in - May 29 2022

web wade organic chemistry is by far much better and it sucks that it took me this long to realized that other books out there each chapter he summarizes the reactions

organic chemistry for the jee by morrison boyd askiitians - Jan 05 2023

web 2 morrison boyd 6thedition prentice hall isbn 13 978 0136436690 isbn 10 0136436692 required study guide to organic chemistry has answers to the

## organic chemistry 7th edition 9788131704813 amazon com - Apr 27 2022

web november 14 2023 mike callahan an associate professor in the department of chemistry and biochemistry has been featured in two articles on the boise state news webpage in

morrison boyd organic chemistry 6th edition recnotes - Nov 03 2022

web organic chemistry answers to selected problems by morrison robert t and robert boyd and a great selection of related books art and collectibles available now at

#### pdf organic chemistry by morrison boyd for iit jee exam - Jul 31 2022

web highly recommended for preparation of organic chemistry organic chemistry book by morrison and boyd is quite good for jee preparation and preparation of other

#### month end close checklist in accounting free excel template - May 15 2023

web may 18 2022 best checklist template for month end close 5 1k downloads the accounting team usually prepares checklists to manage the various tasks and deliverables required to close the books most organizations have a certain set of common tasks to be completed every month and some tasks may be done only on a quarterly or annual basis

## financial accounting calendar template - Jun 04 2022

web download this financial accounting calendar template design in word google docs pdf apple pages format easily editable

printable downloadable using this template you don't have to create an accounting period calendar from scratch month end close checklist process free excel template - Sep 07 2022

web download our free month end close process checklist excel template for a breakdown of the month end close process how startups manage monthly accounting download now we ve designed month end close processes for some of the best startups in the game create an efficient month end close process with our free checklist

#### accounting calendar download print accounting calendar templates - Jun 16 2023

web free accounting calendar template service we provide free accounting calendar templates for your business you can find financial accounting calendars for all major month end closing format like 4 4 5 4 5 4 and 5 4 4 weeks

## free 2023 accounting calendar templates calendarlabs - Jan 11 2023

web below is the list of best printable accounting calendar templates for the year 2023 in xls xlsx pdf and word format the retail accounts calendar are available with the accounting period week of 4 4 5 4 5 4 and 5 4 4 all of the accounting period close calendar is editable and free to download

month end close checklist excel template floqast - Apr 14 2023

web download a free copy of the excel template below for your accounting team s month end close checklist and customize it as you see fit happy closing 2023 month end close checklist excel template

## month end close process template jira templates atlassian - Jul 05 2022

web how to get started with the month end close template 1 add items to your team s list view 2 add start and due dates view 3 prioritize and organize view

## free accounting calendar template download in word - Jan 31 2022

web accounting calendar templates get accounting reports for your retail business payroll or taxes with template net s free accounting calendar templates get a clear analysis of how your business has performed in the week month end or closing period of the fiscal and financial year crunch those numbers properly and download our

month end close checklist spreadsheetshoppe com - Apr 02 2022

web download what you ll find in addition to the free month end close checklist template you will find a simple guide with information on how to use the template we ve also included some best practices to help generate ideas on how you can positively impact the month end close process how to use the month end close checklist

free 2022 accounting calendar templates calendarlabs - Aug 18 2023  $\,$ 

web download the free printable 2022 accounting close calendar template with the fiscal week numbers and the us holidays in a portrait layout word document large notes space available customize download customize this editable 4 5 4 accounting month end close calendar template for the year 2022

#### nonprofit month close calendar template jitasa group - May 03 2022

web a nonprofit month end close calendar template is a game changer for any organization looking to manage its financial operations more effectively it provides a clear and organized overview of all the tasks and deadlines related to the organization s financial activities on a monthly basis including reconciling bank statements reviewing and

## month end close process 2023 checklist guide tips mosaic - Mar 13 2023

web feb 9 2022 a simplified flow chart for our month end close checklist template day 1 prep work send emails to vendors about outstanding invoices check in with sales to ensure there are no revenue hang ups and that sales pipeline metrics are accurate

month end accounting task calendar eloquens - Aug 06 2022

web jan 30 2020 accounting closing calendar accounting month end accounting task list description an accounting closing task calendar that helps you and or your staff stay motivated organized and on target in a fun and aesthetic way this template calculates both tasks completed as well as tasks remaining

financial month end template smartsheet - Oct 08 2022

web financial month end template centralize financial documents and approvals in one location to share with your accounting team and keep everyone on track assign closing activities and receive alerts for approvals centralize supporting documents and approvals in

### 2021 accounting month end close calendar free printable templates - Jul 17 2023

web download free printable 2021 accounting month end close calendar and customize template as you like this template is available as editable excel pdf jpg document

#### printable 2021 accounting calendar templates calendarlabs - Nov 09 2022

web the printable accounting close calendar template for the year 2021 is available with a 4 5 4 week period method in the landscape layout this editable 12 month accounting period calendar template is on a one page excel spreadsheet preview download

month end close checklist and best practices for accounting - Mar 01 2022

web mar 8 2019 month end close checklist best practices first and foremost our goal is for you to integrate our accounting month end close checklist into your own processes to tweak it and make it your own after all an in depth far reaching checklist is in fact the most critical best practice you can have for developing effective month end close

#### 15 accounting calendar templates free samples examples - Feb 12 2023

web 15 accounting calendar templates in most businesses you might find yourself in need of different document tools such as document templates to save yourself time one such tool you can use is a business calendar so that you can plan out

#### closing cycle best practices american institute of certified - Dec 30 2021

web table introduction of contents readiness best practices to transition when transitioning to the soft close best practices in the closing and reporting introduction is the hard monthly close really necessary the monthly close creates incredible costs in time and resources for most companies

#### month end close checklist best practices for 2022 blackline - Dec 10 2022

web sep 1 2022 a month end close checklist is critical to ensuring a smooth and successful close process its purpose is to provide visibility into the status of each task manage resources or deadlines and reduce confusion as turnover happens or roles and responsibilities change