#### I. Introduction

The opening statement is one of the most important components of any trial. It is your first opportunity to present the case to the jury, and to shape the jury's perspective of the entire trial. The opening statement also is your first opportunity to present yourself to the jury, and to establish the kind of credibility that will persuade jurors to trust the testimony, documents, and other evidence that you eventually will submit for their consideration. A superb opening can set you on a path toward winning the case, but a disastrous opening may be difficult to overcome. Thus, the content and the presentation of your opening statement must be developed with care.

As a general rule, counsel may not argue during opening. Rather, the opening statement should serve as a preview of the anticipated testimony, exhibits, and other evidence. Think of the opening statement as a forecast, designed to provide a general understanding and provoke further interest, like the kind of preview you might see on the inside jacket of a novel. The jacket text that introduces a novel typically does not confuse the prospective reader with an overly detailed chronology of events; it does not bore the reader with a recitation of the characters' names in the order they will appear in the book; and it does not command the reader to feel a certain way about the story contained in its pages. Instead, the jacket text captures the essence of the book in a way that gives the reader a general sense of the book's theme, entices the reader to proceed further, and leaves the reader to make his own judgment regarding the final meaning of the story. That is the way jurors should be left at the end of the opening statement — with an understanding of the case's theme, an eagerness to learn more, and an appreciation for the ultimate judgment they will be asked to make.

#### II. Elements of the Opening Statement

#### Theme of the Case

In the opening statement, a lawyer should provide the jury with a theme that will serve as a framework for every piece of evidence the jury hears during the case. The theme should communicate how the evidence will fit together, and why your client's position in the case is the right one. For instance, a lawyer defending a discrimination case may have a theme of "unheeded warnings" to communicate that the plaintiff had a chance to improve their performance before termination, but failed to take advantage of the opportunity. Plaintiff's counsel in the same case may have a theme of "repeated disciplinary actions, all motivated by race." Obviously, expressing a theme is difficult to do without bordering on argument — which is improper in the opening statement — but courts generally allow a lawyer to state a theme at the beginning and end of the opening statement, as long as the rest of the opening is not argumentative.

A good way to develop a theme is to try to describe your case in one summary sentence, without legalese, as you might do if you were explaining your case to a non-lawyer family

# **Sample Strong Opening Job Interview Statements**

Stephen Case, Steve Case, David Manlow, Philip Johnson, Kate Williams, Roger Smith

#### **Sample Strong Opening Job Interview Statements:**

A Manager's Guide to Hiring the Best Person for Every Job DeAnne Rosenberg, 2000-04-24 A Manager's Guide to Hiring the Best Person for Every Job Using the Master Match Matrix TM How to structure the interview Effective questioning techniques Understanding the candidate's personality type Hiring and retaining great employees shouldn't be left to chance In today's competitive job market hiring top employees is absolutely critical Mistakes could be costly for the company that wants to stay ahead Yet most managers no matter how skilled continue to give short shrift to interviewing job candidates as if they re letting fate not expertise make their hiring decisions Now there s a comprehensive how to guide for hiring accurately the first time around A Manager's Guide to Hiring the Best Person for Every Job is a step by step intelligent strategy guide to hiring and retaining the best job candidates Chock full of the most valuable interviewing tools and techniques ever packed into a single volume A Manager's Guide walks both new and seasoned managers through the 40 minute interview pointing out highlights and pitfalls along the way With more than 800 sample open ended questions and a unique interview dialogue with play by play commentary A Manager's Guide gives you tips that will get you past the traditional pat answers and interviewing superficialities and right to the heart of the interview You ll learn Why traditional methods of interviewing are the least accurate predictors of future job performance How to structure the interview so you re in control Which abilities are most important to a candidate s long term success How to read body language and probe for the real story How active listening can save your company thousands How to use the Master Match Matrix TM to identify the trade offs among competing candidates How to avoid legal problems and pitfalls in the hiring and firing process A Manager's Guide to Hiring the Best Person for Every Job gives you a practical interviewing strategy that generates superior results For minimum time investment with maximum return on payroll dollars you can t beat this book **The 310 Job Interview Questions Answered Plus How to Prepare Answering Questions** Gyan Shankar, 2020-10-19 This revised and updated guidebook is for students engineers freshers as well as professionals to help them prepare for interviews for technical and non technical roles in a wide variety of career areas The book pinpoints what employers are asking with every question and more importantly what they want to hear in response At the outset it has a complete list of 310 questions. The book has multiple answers and tips to a wide spectrum of questions respectively Open Ended Behavior Situation Job Fitness Why you should be hired Target Job and Employer Management Teamwork Goals Stability Qualification Joining leaving Interrogation Aptitude Salary IT and The Final Questions This guide will prepare you to leverage the trickiest questions to your advantage This concise and accessible guide offers practical insights and actionable takeaways By the end of this book you will have gained enough knowledge to confidently pass a job interview and succeed in your career The author is a former HR Head a head hunter a management consultant a faculty and an author He has years of experience in directly interviewing candidates for hiring from entry level to higher up positions for many companies His books on interviews group discussions management

career and self help are highly acclaimed He holds Master's Degrees and Post Graduate Diplomas i e MBA PGDBM FWOE PGD HRD and MA double 100 Revealing Questions to Uncover the Best Candidates: The Ultimate Interview **Guide** Shu Chen Hou, Interviews are often the most significant element in selecting a candidate for a position Conducting effective interviews can be daunting but with the right questions asked interviewers can gain invaluable insights about a person s personality work experience and skillset This guide aims to provide an exhaustive list of 100 interview questions that can help interviewers conduct successful interviews and make informed hiring decisions. The questions are divided into various categories such as general inquiries technical queries behavioral queries and situational inquiries By following this guide interviewers can customize their questions to meet their individual needs and objectives By asking the appropriate questions they will gain more insight into a candidate s abilities work style and potential fit within the company We hope this guide will be a helpful tool for interviewers looking to conduct insightful and effective interviews ultimately selecting the ideal candidate for the job Workshop Manual for Hiring Only The Best Kabindra Sharma, In order for managers to achieve the goals established for their groups and organization they must be able to select and hire employees who will be strong performers It requires a very strategic systematic and well executed recruiting interviewing and hiring process Being an effective manager is a lot easier when the people you have working for you are top performers But what happens when you lose a top performer to another company when they change jobs internally or when growth requires you to hire additional people How do you respond to this challenge Do you have candidates in your sights that you can begin recruiting or do you have to start from scratch Your team is like a finely tuned machine that depends on a few but highly critical parts If any components are missing it makes a huge difference in performance It is critical to replace missing components very quickly Craig's Essentials of Sonography and Patient Care - E-Book M. Robert deJong, 2017-09-28 Providing a solid foundation in sonography Craig's Essentials of Sonography and Patient Care 4th Edition prepares you to succeed in the classroom and in practice Divided into two parts this updated text first describes the origins and evolution of diagnostic medical sonography defines important terminology and provides proven study techniques such as note taking effective listening and test taking strategies. The second section prepares you for the clinical environment covering topics from the sonography perspective such as taking a patient s vital signs safety considerations body mechanics patient transfer infection control emergency procedures and assisting patients with special needs Additionally survival skills throughout the text seek to build students problem solving skills to help them adjust both academically and in the clinical setting UPDATED JRC DMS content ensures you are up to date on the latest standards. The only text devoted entirely to entry level students provides a foundation of essential knowledge ensuring your educational and professional success Step by step presentation of patient care in a sonography setting teaches you how to perform basic medical techniques and interact with patients Safety Issues chapter explains how to scan with proper scanning technique and posture to avoid repetitive motion musculoskeletal injuries

Note boxes add information on applying concepts to the clinical setting Objectives and key terms introduce each chapter s important content Chapter summaries simplify study and review by recapping the most important points Glossary of Spanish phrases covers common instructions for better communication with Spanish speaking patients HIPAA information provides the knowledge that you will need to comply with federal law NEW Coverage of aseptic and non aseptic infection control techniques prepares you to work with patients in the clinical environment NEW Inclusion of critical thinking survival skills help you to adjust your problem solving skills both academically and in the clinical setting NEW Expanded accreditation section guides you through the full process in detail NEW Full color design helps break up content and bring it to life

Fitness Facility Management Steven A. Trotter, Chris Stevenson, 2024-09-30 Fitness Facility Management provides an in depth look at the challenges and rewards of managing contemporary health and fitness facilities including boutique and corporate facilities campus recreation centers community recreation and franchised fitness clubs **Job Interviews For** Dummies ® Joyce Lain Kennedy, 2011-02-09 Job interviews are crucial meetings that seal the deal on who gets hired But since the previous edition of Job Interviews for Dummies was published everything about the interview process has changed in ways you need to know about and get comfortable with beforehand This completely revised and updated 3rd Edition brings you fully up to speed with the latest technological changes interview strategies and negotiation techniques to help you give a show stopping performance and land the job of your dreams You learn the secrets of successful Internet video interviewing and find out how to present yourself on a global scale And you ll get plenty of expert advice on giving targeted responses pinpointing the critical parts of questions and following up on the interview In this outstanding handbook of contemporary interview arts you ll discover how to Out prepare the competition Overcome your fear of interviewing Ask smart questions about the job and the employer Give the best answers to make or break questions Fit your qualifications to the job s requirements Dress like an insider Survive personality tests Interview across cultures Deliver a show stopping interview performance Evaluate a job offer Negotiate a better salary Whether you re fresh from the classroom a prime timer over 50 or somewhere in between Job Interviews For Dummies 3rd Edition gets you up to speed fast on the skills and tools you need to The Nonprofit Manager's Resource Directory Ronald A. 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beginning of each chapter and then revisits it throughout the chapter to help you understand new concepts as they are presented Chapter learning tools include vocabulary with definitions critical thinking applications and content that ties directly to the order of learning objectives Pharmacology glossary of the top 100 150 most common over the counter and prescription medications gives you quick access to pronunciation guides generic and trade names and drug classification

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## **Table of Contents Sample Strong Opening Job Interview Statements**

- 1. Understanding the eBook Sample Strong Opening Job Interview Statements
  - The Rise of Digital Reading Sample Strong Opening Job Interview Statements
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Sample Strong Opening Job Interview Statements
  - Exploring Different Genres
  - $\circ\,$  Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Sample Strong Opening Job Interview Statements
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Sample Strong Opening Job Interview Statements
  - Personalized Recommendations
  - Sample Strong Opening Job Interview Statements User Reviews and Ratings
  - Sample Strong Opening Job Interview Statements and Bestseller Lists
- 5. Accessing Sample Strong Opening Job Interview Statements Free and Paid eBooks
  - Sample Strong Opening Job Interview Statements Public Domain eBooks
  - Sample Strong Opening Job Interview Statements eBook Subscription Services
  - Sample Strong Opening Job Interview Statements Budget-Friendly Options
- 6. Navigating Sample Strong Opening Job Interview Statements eBook Formats
  - o ePub, PDF, MOBI, and More
  - Sample Strong Opening Job Interview Statements Compatibility with Devices
  - Sample Strong Opening Job Interview Statements Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Sample Strong Opening Job Interview Statements
  - Highlighting and Note-Taking Sample Strong Opening Job Interview Statements
  - Interactive Elements Sample Strong Opening Job Interview Statements
- 8. Staying Engaged with Sample Strong Opening Job Interview Statements

- o Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Sample Strong Opening Job Interview Statements
- 9. Balancing eBooks and Physical Books Sample Strong Opening Job Interview Statements
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Sample Strong Opening Job Interview Statements
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Strong Opening Job Interview Statements
  - Setting Reading Goals Sample Strong Opening Job Interview Statements
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Strong Opening Job Interview Statements
  - Fact-Checking eBook Content of Sample Strong Opening Job Interview Statements
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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