

Sample Letter of Recommendation for Former Co-worker

July 21, 2016

As an individual, Daniel was a pleasure to work with as he was both pleasant and professional at the same time. He got the respect he deserved from his underlings and was always the first person to be chosen when inducting new employees to the department. Based on my experience in working closely with him, I recommend him highly for a position with your company.

During the time that Daniel has spent at the office, he was constantly commended by his seniors for his positive approach to work. This positivity is in his nature and exercising it always meant exceptional results. Project SAP, which is considered the company's most successful one since 1999, was due to his efforts primarily. He knows marketing like the back of his hand and can handle teething problems with ease and perfection.

I am pleased to write this letter of recommendation for Daniel Cliff for Marketing Officer position. I have spent 2 years as his co-worker at Concepts Marketing. Since both of us were assigned to the same projects, I got to know his strengths – both personal and professional.

Please do not hesitate to contact me at (222) 222-2222 if there is any additional information I can provide about Daniel Cliff.

To Whom It May Concern

Sincerely,

[Sign Here]

Matt Daemon

Marketing Officer, Concepts Marketing

556 Cortland Road, Salem, NH 23836

Email.

Sample Recommendations For Colleague Sample

Yijin Wang



Sample Recommendations For Colleague Sample:

How to Say the Right Thing Every Time Robert D. Ramsey, 2009 I had several ah ha moments while reading this book Kudos to the author for creating a meaningful guide for today's school administrator Marie Blum Superintendent Canaseraga Central School District NY A good tool for administrators and teacher leaders with its readability content emphasis and real life examples Russ Bennett Superintendent Aurora City Schools OH Time tested techniques for communicating effectively with all educational stakeholders For school leaders being an effective communicator is one of the most vital and sometimes most challenging parts of the job This user friendly resource provides practical strategies for improving daily interactions with students colleagues parents and other stakeholders as well as guidelines for avoiding missteps when critical issues arise Each chapter presents do's and don'ts for effective verbal and written communication in a variety of situations from public speaking and working with the media to straight talk for approaching students about sensitive topics such as sex gangs and substance abuse This revised edition also assists educators with How to's for dealing with natural and man made disasters A new chapter on differentiating communication to reach a wide audience A new section on communicating with school board members Use the tools and real world examples in this invaluable reference to resolve difficult situations and build positive relationships

How to Write It, Third Edition Sandra E. Lamb, 2011-08-30 Write personal and professional communications with clarity confidence and style How to Write It is the essential resource for eloquent personal and professional self expression Award winning journalist Sandra E Lamb transforms even reluctant scribblers into articulate wordsmiths by providing compelling examples of nearly every type and form of written communication Completely updated and expanded the new third edition offers hundreds of handy word phrase and sentence lists precisely crafted sample paragraphs and professionally designed document layouts How to Write It is a must own for students teachers authors journalists bloggers managers and anyone who doesn't have time to wade through a massive style guide but needs a friendly desk reference

The Hiring and Firing Question and Answer Book Paul Falcone, 2002 Fast answers to the most pressing questions about how to safely effectively hire and fire employees

Compendium of Drafts of Employment Contracts and Appointment Letters Saurabh Munjal, Som Nath Munjal, 2020-07-02 About the Book This all inclusive well delved into book is a one stop solution pertaining to the drafting nightmares of the legal professionals HR professionals and the students The book has been so designed that it caters to their everyday requirements With an aim to be a remedy to all the possible pitfalls while drafting the contracts service rules appointment letters etc this book is extensive but to the point The language is coherent and well suited to the content of the book Measures have been taken to carefully examine and include all the important points while drafting the samples for the reference of the readers A large numbers of sample drafts included in the book make the day to day working of the professionals easy and hassle free All in all it is a go to book for professionals in search of a scrupulous yet relevantly put together book of draft appointment letters and service rules The book stands true to its name Key highlights

Covering Samples of appointment letters along with guidelines for drafting Common formats of leave TA DA LFC Housing Loan and Furniture Loan application Guidelines for drafting Service manual Samples of Probation Transfer Resignation Retirement Exit Interview and Relieving Letter Different types of Memorandum Chargesheet Detailed coverage of the Industrial Employment Standing Orders Act 1946 Meticulously integrated Simple and crisp language Sample draft for various letters contracts Eye for every minute detail Covers common concerns in the industry Highlights the common pitfalls while drafting the letters contracts , Keys to Curriculum Mapping Susan Udelhofen,2005-02-24 Build bridges to a brighter future when you plan with curriculum mapping What role does curriculum mapping play in addressing all content standards How does it promote staff development How can educators use curriculum mapping to match teaching with assessment Proper preparation for the curriculum mapping process insures success and eventual expertise in this highly rewarding process This practical resource provides the tools necessary for successful implementation and exciting results Keys to Curriculum Mapping is packed with templates flowcharts tips and troubleshooting techniques for curriculum mapping Drawing on her own experience as well as her collaboration with curriculum mapping expert Heidi Hayes Jacobs Udelhofen includes processes for Finding time for curriculum mapping Sharing information with colleagues within the curriculum mapping framework Adapting curriculum mapping to support other school based programs Utilizing curriculum mapping to implement No Child Left Behind initiatives Curriculum mapping provides more than a map of curriculum units assessment formats and scheduling it allows educators to build relationships improve schools and meet assessment goals

Nursing Research E-Book Geri LoBiondo-Wood,Judith Haber,2021-06-29 NEW and UPDATED Full text research articles including a population health study and a quality improvement study serve as foundational examples throughout the text and Research Vignettes illustrate the types of high quality research and evidence based practice EBP projects that are driving advances in nursing practice NEW Content on trending topics includes Precision science and tailored healthcare based on evidence Big data Secondary analysis Data collection using social media and technology Focus groups Descriptive qualitative methods Genetics genomics and omics Social determinants of health and population health Healthy People 2030 The new U S Surgeon General s Report on Oral Health The NIH funding roadmap IPEC Core Competencies The opioid crisis HPV NEW Next Generation NCLEX Exam NGN content introduces the NCSBN Clinical Judgment Measurement Model and includes Clinical Judgment Challenges in each chapter to help prepare students for the NGN NEW Expanded coverage of the latest developments in the field includes Content on research methods scoping rapid realist etc and guidelines evidence versus expert based other than meta analysis Content on mixed methods research that reflects the growing emphasis on mixed research methodologies Content on quality improvement including the National Database of Nursing Quality Indicators NDNQI magnet status and the Triple Aim that addresses the growing importance of evidence based quality improvement initiatives in clinical settings NEW Improved usability with more illustrations larger table type increased use of

bulleted text enhanced readability italicized in text research examples for greater visibility and better aligned learning outcomes and chapter ending key points make it easier for students to locate understand and retain information

Practical Guide for Ground-water Sampling Michael J. Barcelona, Illinois State Water Survey, 1985 *Cochrane Handbook for Systematic Reviews of Interventions* Julian P. T. Higgins, James Thomas, Jacqueline Chandler, Miranda Cumpston, Tianjing Li, Matthew J. Page, Vivian A. Welch, 2019-09-23 The revised edition of the Handbook offers the only guide on how to conduct report and maintain a Cochrane Review The second edition of The Cochrane Handbook for Systematic Reviews of Interventions contains essential guidance for preparing and maintaining Cochrane Reviews of the effects of health interventions Designed to be an accessible resource the Handbook will also be of interest to anyone undertaking systematic reviews of interventions outside Cochrane and many of the principles and methods presented are appropriate for systematic reviews addressing research questions other than effects of interventions This fully updated edition contains extensive new material on systematic review methods addressing a wide range of topics including network meta analysis equity complex interventions narrative synthesis and automation Also new to this edition integrated throughout the Handbook is the set of standards Cochrane expects its reviews to meet Written for review authors editors trainers and others with an interest in Cochrane Reviews the second edition of The Cochrane Handbook for Systematic Reviews of Interventions continues to offer an invaluable resource for understanding the role of systematic reviews critically appraising health research studies and conducting reviews

The AMA Handbook of Business Letters Jeffrey L. Seglin, Edward Coleman, 2002 This book CD ROM reference for professionals teaches letter writing basics and offers style and grammar guidelines along with some 365 sample letters for sales marketing and public relations vendor and supplier issues credit and collections transmittal and confirmation personnel matters and every other business situation Appendices list frequently misused words punctuation guidelines abbreviations and telephone and online grammar hotlines The CD ROM contains all of the sample letters from the book which can be customized for immediate use Seglin teaches magazine publishing in the graduate department of writing literature and publishing at Emerson College Annotation copyrighted by Book News Inc Portland OR

A Step-by-Step Approach to Using SAS for Factor Analysis and Structural Equation Modeling Larry Hatcher, Norm O'Rourke, 2013-03-01 Annotation Structural equation modeling SEM has become one of the most important statistical procedures in the social and behavioral sciences This easy to understand guide makes SEM accessible to all userseven those whose training in statistics is limited or who have never used SAS It gently guides users through the basics of using SAS and shows how to perform some of the most sophisticated data analysis procedures used by researchers exploratory factor analysis path analysis confirmatory factor analysis and structural equation modeling It shows how to perform analyses with user friendly PROC CALIS and offers solutions for problems often encountered in real world research This second edition contains new material on sample size estimation for path analysis and structural equation modeling In a single user friendly

volume students and researchers will find all the information they need in order to master SAS basics before moving on to factor analysis path analysis and other advanced statistical procedures

Designing and Using Organizational Surveys Allan H. Church, Janine Waclawski, 2017-09-29 Organizational surveys are widely recognized as a powerful tool for measuring and improving employee commitment If poorly designed and administered however they can create disappointment and cynicism There are many excellent books on sampling methodology and statistical analysis but little has been written so far for those responsible for designing and implementing surveys in organizations Now Allan H Church and Janine Waclawski have drawn on their extensive experience in this field to develop a seven step model covering the entire process from initiation to final evaluation They explain in detail how to devise and administer different types of organizational surveys leading the reader systematically through the various stages involved Their text is supported throughout by examples specimen documentation work sheets and case studies from a variety of organizational settings They pay particular attention to the political and human sensitivities concerned and show how to surmount the many potential barriers to a successful outcome *Designing and Using Organizational Surveys* is a highly practical guide to one of the most effective methods available for organizational diagnosis and change

Post-Traumatic Stress Disorder Charles B. Nemeroff, Charles Marmar, 2018-08-15 This volume brings together the leaders in the field of PTSD research to present an up to date summary and understanding of this complex disorder All of our current knowledge and controversies concerning the diagnosis epidemiology course pathophysiology and treatment are described in detail The evidence for efficacy for each of the different forms of psychotherapy and pharmacotherapy is reviewed Particular attention is paid to at risk groups including minorities and coverage of PTSD throughout the world is reviewed as well The authors present state of the art findings in genetics epigenetics neurotransmitter function and brain imaging to provide the most current and comprehensive review of this burgeoning field

Writing Recommendation Letters Mohammed Albakry, Clint Bryan, 2024-01-30 The first book length guide to academic recommendation letters supported by real world examples

Psychology for Business Success Michele A. Paludi, 2013-03-25 This comprehensive four volume work presents practical up to date recommendations in areas impacting all job applicants and employees including work life balance diversity management performance recruitment training programs and employee conflict This four volume set uniquely integrates legislation management theories and social science research to cover a variety of human resource management topics such as leadership and managerial styles generational conflict in the workplace techniques for evaluating employee performance and workplace violence In addition best practices for policies investigation procedures and implementing training programs are covered all information that can result in dramatic improvements in the workplace environment and business success Every recommendation in this set is reflective of as well as responsive to the needs of employees The overall objective of the work is to provide readers with effective management strategies to work strategically ethically honestly and effectively with people Additionally the contents

emphasize the importance of gaining an understanding of the strategic influences on managing people for example documenting the connections between business and psychological strategies like effective listening

Implications of Remote Work on Employee Well-being and Health Rolf Van Dick, Anja Baethge, Nina M. Junker, 2024-12-31 The rapidly growing field of organizational psychology has over the last few years become one of the fastest growing branches of psychology Particularly taking care of the health and well being of employees in the workplace cannot only be considered a moral imperative but has begun globally to be recognised as driving forces of socio economic growth Employee health and well being is crucial to organizations in regards to improved productivity employee performance job satisfaction staff retention reduced absenteeism increased job satisfaction and work commitment Thus research relating to employee well being and health has produced some significant results and furthered our understanding of this subsection of the organizational psychology field The evolvement of the way we work has also gained traction in the organizational psychology field in relation to remote working Since the Covid 19 pandemic many workforces have adapted more or less permanently to this form of working Frontiers has organized a series of Research Topics to highlight the latest advancements in research across the field of organizational psychology and the implications of remote working This editorial initiative of particular relevance led by Professor Rolf van Dick Specialty Chief Editor of the Employee Well being and Health section alongside Dr Anja Baethge and Dr Nina Junker is focused on the implications of remote working on employee well being and health

My LinkedIn Patrice-Anne Rutledge, 2014 Describes how to use LinkedIn an online network of professionals used for job hunting and networking

Handbook of Structural Equation Modeling Rick H. Hoyle, 2023-02-17 This accessible volume presents both the mechanics of structural equation modeling SEM and specific SEM strategies and applications The editor along with an international group of contributors and editorial advisory board are leading methodologists who have organized the book to move from simpler material to more statistically complex modeling approaches Sections cover the foundations of SEM statistical underpinnings from assumptions to model modifications steps in implementation from data preparation through writing the SEM report and basic and advanced applications including new and emerging topics in SEM Each chapter provides conceptually oriented descriptions fully explicated analyses and engaging examples that reveal modeling possibilities for use with readers data Many of the chapters also include access to data and syntax files at the companion website allowing readers to try their hands at reproducing the authors results

New Insights into the Complexity of Tumor Immunology in B-cell Malignancies: Tumor Immunology and Immunotherapy Jérôme Paggetti, Etienne Moussay, Martina Seiffert, 2022-03-02 Topic Editor MS received funding from Bayer AG

Tourette Syndrome Davide Martino, James F. Leckman, 2013-03-29 Tourette syndrome TS is finally recognized as a common neurodevelopmental disorder and has gained increasingly high social awareness and scientific interest worldwide Knowledge of its clinical presentation mechanisms of disease and available treatment approaches has increased remarkably over the last decade

Likewise the way clinicians teachers social care workers and families face the problems manifested by patients with TS is rapidly evolving Tourette Syndrome edited by Davide Martino and James F Leckman offers a unique opportunity to capture this interesting momentum through a comprehensive and up to date overview Tourette Syndrome covers of all the main aspects related to TS analyzing the complexity of its clinical presentation the novel viewpoints of causes and mechanisms the best way to assess TS patients and the multifaceted and multidisciplinary treatment options The multidisciplinary and up to date content is the main asset of this volume which represents a useful source of consultation for a wide audience of professionals all of whom will have access to what is known so far on TS within their particular area of expertise at the same time being able to expand and update their knowledge in other areas Medical and PhD students as well as post doctoral scientists will be able to use the volume as a valuable learning source Also questions for future research are clearly presented in the volume providing a summary of the viewpoint of the contributing authors upon where research on TS should be heading Finally clinicians and other health professionals will have access at a glance to the main patients associations and organizations dedicated to TS worldwide which can facilitate the direct contact with patients

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