

# G.O.O.D. Performance Review

Use this template to help guide an effective one-on-one conversation

## GOALS

- a. Did the employee accomplish their short-term goals?
- b. Has the employee made progress toward their long-term goals?
- c. What are the goals the employee should work toward going forward?
- d. How do those goals align with the company's goals?

## OBSTACLES

- a. What obstacles has the employee encountered?
- b. What can the employee do better to tackle future obstacles?
- c. How can the manager help the employee deal with obstacles?

## OPPORTUNITIES

- a. Is the employee making progress toward their career goals?
- b. How could the company better support the employee?

## DECISIONS

- a. What should the employee do before the next review?
- b. What will the manager do before the next review?

### G.O.O.D. Feedback is:

#### Specific

*Can you give me an example?*

#### Frequent

*Wish I'd known this sooner.*

#### Outcome-Focused

*Why does this matter?*

#### Positive

*What am I doing well?*

#### Conversational

*When do I get to talk?*

# Performance Evaluation Guides

**Jin-Ying Zhang**



## **Performance Evaluation Guides:**

## Unveiling the Magic of Words: A Review of "**Performance Evaluation Guides**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Performance Evaluation Guides**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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