

OPERATIONS MANAGEMENT
Quiz 1

NAME: _____ **TIME/DAY:** _____ **SCORE:** _____

Identify the following:

1. _____ In this style, managers dictate exactly what they require their subordinates to do and punish those who do not comply.
2. _____ In this style, managers see themselves as the coach and their employees as the valued members of their team.
3. _____ In this style, management creates an open forum for ideas to be discussed extensively before making decisions based on majority rule.
4. _____ In this style, managers ask for the opinions and thoughts of their team, consulting the viewpoints of every member of their team.
5. _____ In this style, the manager is only present to assign tasks, although they still are responsible for tasks being completed successfully. Once the task is assigned, then the employees are empowered to do their work as they see fit.
6. _____ a process of planning, decision making, organizing, leading, motivation and controlling the human resources, financial, physical, and information resources of an organization to reach its goals efficiently and effectively.
7. _____ is a way in which a manager works to fulfill their goals. Management style includes the way that a manager plans, organizes, makes decisions, delegates, and manages their staff.
8. _____ the administration of business practices to create the highest level of efficiency possible within an organization. It is concerned with converting materials and labor into goods and services as efficiently as possible to maximize the profit of an organization.
9. _____ In this style, managers and staff are all active members of the decision process. Staff are given access to more information about the company and its goals, and are encouraged to innovate solutions.
10. _____ In this style, the manager acts with the best interests of their subordinates at heart. Usually, the organization will refer to staff as 'family' and ask for loyalty and trust from employees.
11. _____ In this style, managers use their persuasive skills to convince employees that the unilateral decisions that the manager implements are for the good of the team, department, or organization.
12. _____ This style of management is agile and growth-focused.
13. _____ In this style, managers lead through inspiring their staff. Leaders explain their goals and the reasons behind them, convincing their team to work towards executing their vision.

- A. Participative management style
- B. Transformational management style
- C. Authoritative management style
- D. Visionary management style
- E. Delegative management style
- F. Consultative management style
- G. Management

- H. Persuasive management style
- I. Coaching management style
- J. Operations management
- K. Collaborative management style
- L. Management style
- M. Paternalistic management

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