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# **Global Business Cultural Analysis**

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This paper presents a cultural analysis of Greece and how this translates into the country's business practices. The importance in such profiling can be seen in the emergence of many cross-cultural studies that aim to come up with an effective theoretical framework that guides international companies to relate to other companies from different countries with different cultures. One of these frameworks was formulated by a series of national studies conducted by Hofstede in which the author identified cultures according to five indices.

Basically, Hofstede's approach presents that culture can be described as a set of characteristics ingrained or "wired-in" to the brains and the psyche of the members of a particular society thereby affecting behavior. With such understanding according to national cultures, cross-cultural managers can therefore make use of this information that can serve as a basis for cross-cultural and international initiatives of the organization.

In application, this paper examines Greece according to Hofstede's five dimensions and how this translates into the country's business culture; this paper then compares this with the business culture in the United States. The conclusion then leads to the identification of the different points of compatibility and conflict, and the areas which the Greek and the American business cultures can reconcile for a more successful business communications and relations.

#### Introduction

Communication plays an important role in any cross-cultural relations, and in the aspect of business, communication in the international context spans beyond language and includes protocols, perceptions and other elements pertaining to business practices.

According to Hendon, Hendon and Herbig (1996), the challenge is that although two or more parties are trying to reach an agreement aiming to serve each other's interests, cultural factors --- whether in terms practice and perception --- significantly contribute to the processing of information that would lead to either the success or the failure of the negotiations or the management strategy should international companies decide to operate together.

As Hendon, et al. (1996) pointed out, cultural aspects influence managers, thereby affecting their behavior; this also reflects at the organizational level thereby the degree of the embodiment of the national culture of these companies is constantly present. Cross-cultural issues have become crucial given that more and more businesses are taking advantage of the opportunities brought by globalization.

One of the issues that emerged from this is that there was an identified potential point of conflict based on the precept that the differences in the values of the different groups may lead to problems, thereby jeopardizing the advantages offered by the global and international markets (Fontaine, 2007). As a result, international organizations have invested in cross-cultural management initiatives in order to create the most effective approach should the company reaches the point of venturing into foreign operations or cross-cultural negotiations.

In addition to the organizational dimension in cross-cultural issues are the elements that can further influence the operations of any business. Kanungo (2006) identified that globalization ha also created a significant impact to the consumers' behavior now that they are aware of the strong...

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**Pei-Luen Patrick Rau** 

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Cross-Cultural Analysis Eldad Davidov, Peter Schmidt, Jaak Billiet, Bart Meuleman, 2018-01-31 Intended to bridge the gap between the latest methodological developments and cross cultural research this interdisciplinary resource presents the latest strategies for analyzing cross cultural data Techniques are demonstrated through the use of applications that employ cross national data sets such as the latest European Social Survey With an emphasis on the generalized latent variable approach internationally prominent researchers from a variety of fields explain how the methods work how to apply them and how they relate to other methods presented in the book Syntax and graphical and verbal explanations of the techniques are included Online resources available at www routledge com 9781138690271 include some of the data sets and syntax commands used in the book Applications from the behavioral and social sciences that use real data sets demonstrate The use of samples from 17 countries to validate the resistance to change scale across these nations How to test the cross national

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Conservation of Cultural Heritage aims to promote collaboration between the agents of these systems in order to facilitate the sharing of experiences and to foster technology transfer with the common goal of contributing to the conservation of Cultural Heritage In the context of the TechnoHeritage Network the fourth edition of the International Congress on Science and Technology for the Conservation of Cultural Heritage was held March 26 30 2019 in Seville Spain This Congress was an international meeting of researchers and specialists from multiple areas whose line of work is the knowledge and conservation of Cultural Heritage Among all the topics discussed the role and impact of digital technologies for the knowledge maintenance management and dissemination of cultural heritage should be highlighted Digital media modify the way of understanding this heritage of perceiving it and transmitting it and offer a new horizon of strategies to make decision making more sustainable over time Cultural Continuity in Mesoamerica David L. Browman, 2011-05-12 No detailed description available for Cultural Continuity in Mesoamerica **Annual Report of the Department of Agriculture and** Food Ontario. Dept. of Agriculture and Food,1923 Consists of individuals reports of each of the branches of the department Annual Report of the Minister of Agriculture and Food Ontario. Dept. of Agriculture and Food,1923 *Informatics* and Management Science VI Wenjiang Du, 2013-02-20 The International Conference on Informatics and Management Science IMS 2012 will be held on November 16 19 2012 in Chongging China which is organized by Chongging Normal University Chongging University Shanghai Jiao Tong University Nanyang Technological University University of Michigan Chongging University of Arts and Sciences and sponsored by National Natural Science Foundation of China NSFC The objective of IMS 2012 is to facilitate an exchange of information on best practices for the latest research advances in a range of areas Informatics and Management Science contains over 600 contributions to suggest and inspire solutions and methods drawing from multiple disciplines including Computer Science Communications and Electrical Engineering Management Science Service Science Business Intelligence Summary of Results, Chief Joseph Dam Cultural Resources Project, Washington University of Washington. Office of Public Archaeology, 1985

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vātsyāyana was an ancient indian philosopher known for authoring the kama sutra he lived in india during the second or third century ce probably in pataliputra modern day patna in bihar he is not to be confused with pakṣilasvāmin vātsyāyana the author of nyāya sutra bhāshya the first preserved commentary on gotama s nyāya sutras his name is sometimes erroneously confused with mallanaga the seer of the asuras to whom the origin of erotic science is attributed

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