



A Personal Model of Leadership

Leadership is a fascinating concept. The term conjures up ideas of powerful, triumphant heroes with a group of followers defeating some evil enemy. Perhaps the enormous allure to leadership is because of the influence it has on practically everyone's life. Stories of heroic leadership go back to biblical times with Moses leading his people out of Egypt. After surveying numerous articles on the evolution of leadership, it appeared that most of the articles were concerned with the concept of style of leadership and how leadership influences the organization.

We began the twentieth century focused more or less solely on a leader-dominant theory of leadership that assumed a low opinion of the followers' motivation, maturity, and abilities (Waddell, 1994). The style of leadership is considered, by some researchers, to be important in achieving organizational goals and increasing productivity in followers (Awamleh & Gardner, 1999). This may explain why the literature appears to concentrate on leadership styles. The leadership theories and models that seem to appear most frequently include; transactional leadership, transformational leadership, charismatic leadership, situational leadership, and servant leadership. Leadership does not take place in vacuum. It is a dynamic process that involves many social interactions between leaders and followers. The way these different theories and models affect the organization depends on many variables; organizational culture, group dynamics, and sociology of the organization (Johns & Moser, 2001).

The purpose of this paper is to analyze Greenleaf's definition of servant leadership for individuals, organizations, and trustees. The author will provide an explanation as to why he believes leadership is important personally, to his organization, and to society. In addition, a personal model of leadership based on contemporary models will be presented. In his works, Greenleaf discusses the need for an improved methodology to leadership, one that puts serving others, including employees, customers, and community, as the essential priority (Spears, 2004). Servant leadership stresses increased service to others, a holistic approach to work, encouraging a sense of community, and the sharing of power in decision making. The words servant and leader are usually thought of as being diametric. When two diametric ideas are brought together in a creative and important way, a paradox appears.

So the words servant and leader have been brought together to construct the paradoxical idea of servant leadership. Greenleaf (1970) argued that leadership was bestowed on a person who was by nature a servant. In fact, the way a person becomes a leader is by first becoming a servant. A servant leader focuses on the needs of followers and helps them to become more knowledgeable, freer, more autonomous, and more like servants themselves. They enrich others by their presence (Northouse, 2007). In addition to servi

Personal Model Of Leadership Essay

Lauren Gardner



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Personal Model Of Leadership Essay: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels enthralling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Personal Model Of Leadership Essay : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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