

G.O.O.D. Performance Review

Use this template to help guide an effective one-on-one conversation

GOALS

- a. Did the employee accomplish their short-term goals?
- b. Has the employee made progress toward their long-term goals?
- c. What are the goals the employee should work toward going forward?
- d. How do those goals align with the company's goals?

OBSTACLES

- a. What obstacles has the employee encountered?
- b. What can the employee do better to tackle future obstacles?
- c. How can the manager help the employee deal with obstacles?

OPPORTUNITIES

- a. Is the employee making progress toward their career goals?
- b. How could the company better support the employee?

DECISIONS

- a. What should the employee do before the next review?
- b. What will the manager do before the next review?

G.O.O.D. Feedback is:

Specific

Can you give me an example?

Frequent

Wish I'd known this sooner.

Outcome-Focused

Why does this matter?

Positive

What am I doing well?

Conversational

When do I get to talk?

Performance Review Answers Examples

Peipei Pang



Performance Review Answers Examples:

Unveiling the Power of Verbal Beauty: An Psychological Sojourn through **Performance Review Answers Examples**

In a world inundated with screens and the cacophony of instant connection, the profound power and mental resonance of verbal art frequently fade in to obscurity, eclipsed by the regular barrage of sound and distractions. However, located within the musical pages of **Performance Review Answers Examples**, a captivating function of literary elegance that pulses with natural feelings, lies an unforgettable journey waiting to be embarked upon. Written by way of a virtuoso wordsmith, this interesting opus guides readers on a mental odyssey, lightly revealing the latent possible and profound impact embedded within the delicate internet of language. Within the heart-wrenching expanse of the evocative evaluation, we will embark upon an introspective exploration of the book is central styles, dissect its interesting publishing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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