

# Examples of SLO Growth Targets

## Advanced Tiered Growth Target:

- Students have a tiered target based on their preassessment.
- Divide students into three or more categories (low, mid, advanced).
- Students have to reach the greater of the two targets.

• *Example:*

Pre-Assessment Score	Growth Score
0–45 points	65 or +35 points, whichever is greater
46–70 points	75 or +15 points, whichever is greater
70+ points	85 or +14 points, whichever is greater

# Sample Slo Growth Targets

**Michal Rosen-Zvi**



## Sample Slo Growth Targets:

*Using Formative Assessment to Support Student Learning Objectives* M. Christina Schneider, Robert L.

Johnson, 2018-08-06 As student learning objectives become an increasingly prominent approach to setting goals and growth measures in schools teachers competence in formative assessment is essential Using Formative Assessment to Support Student Learning Objectives introduces current and future educators to SLOs as tools for shaping career and college ready students Written in concise and straightforward language and replete with step by step exercises real life examples and illustrative charts this useful guide provides pre and in service educators with the theoretical background and practical tools needed to implement the latest SLO research in their classrooms Defensible Teacher Evaluation Rick Stiggins, 2014-03-11 Meaningful teacher evaluation starts with visible student growth Annual standardized test scores cannot provide evidence of student growth needed to evaluate teacher performance But consider student growth in the form of evidence derived from classroom assessment and you re on to something For assessment expert Rick Stiggins this can form the basis for a truly productive teacher evaluation strategy This revolutionary book helps you bring classroom assessment to bear for real school improvement with A plan for teacher evaluation based in part on dependable evidence of student growth Strategies for improving the assessment literacy of teachers and school leaders Five steps for developing and implementing productive local district assessment systems Practical tools that teachers and their evaluators can put to use immediately In this era of aggressive teacher evaluation reform where teachers are charged with preparing ALL students to master 21st century proficiencies the measurement of teacher success must start where learning happens in the classroom Developing a fair practical and effective teacher evaluation system is like climbing a high mountain it s impossible until someone finds a route That s what Rick does in this book He identifies the immense challenges associated with using evidence on student learning as the principal criteria in teacher evaluation and then offers practical guidance for overcoming those challenges He hasn t made the climb easy but he shows us the way Thomas R Guskey Professor of Educational Psychology University of Kentucky Rick Stiggins builds a compelling case for the development of a solid foundation of assessment competence throughout our educational system Linda Darling Hammond Charles E Ducommun Professor of Education Stanford University **Meeting the Challenges to Measurement in an Era of Accountability** Henry Braun, 2016-01-29 Under pressure and support from the federal government states have increasingly turned to indicators based on student test scores to evaluate teachers and schools as well as students themselves The focus thus far has been on test scores in those subject areas where there is a sequence of consecutive tests such as in mathematics or English language arts with a focus on grades 4 8 Teachers in these subject areas however constitute less than thirty percent of the teacher workforce in a district Comparatively little has been written about the measurement of achievement in the other grades and subjects This volume seeks to remedy this imbalance by focusing on the assessment of student achievement in a broad range of grade levels and subject areas with particular

attention to their use in the evaluation of teachers and schools in all It addresses traditional end of course tests as well as alternative measures such as portfolios exhibitions and student learning objectives In each case issues related to design and development psychometric considerations and validity challenges are covered from both a generic and a content specific perspective The NCME Applications of Educational Measurement and Assessment series includes edited volumes designed to inform research based applications of educational measurement and assessment Edited by leading experts these books are comprehensive and practical resources on the latest developments in the field The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No

Derivatives 4.0 license *Student Learning Objectives as Measures of Educator Effectiveness* Lisa Lachlan-Hach, Ellen Cushing, Lauren Bivona, 2012 AIR is working with states and districts across the country to improve teacher evaluation and feedback Our work is focused on designing systems of educator evaluation and compensation that incorporate multiple measures of performance and in particular measures of student growth In this work student learning objectives SLOs have emerged as a novel approach to measuring student growth particularly for the majority of educators not covered by a state standardized assessment Prince et al 2009 In this paper we offer some ideas for states and districts that are considering the use of SLOs to measure student growth including a basic description of SLOs highlights of the SLO development process and a discussion of their function within the evaluation cycle The following are appended 1 SLO Examples 2 Austin Independent School District SLO Timeline 3 Georgia Department of Education Data Source Guidance for Determining Growth Targets 4 Sample Template for the Analysis of Student Data 5 Student Learning Objective SLO Template Checklist 6 End of Year Reflection for Educators and 7 Additional Resources for SLO Examples Checklists and Timelines **Handbook of Early**

**Childhood Teacher Education** Leslie J. Couse, Susan L. Recchia, 2015-07-24 This handbook synthesizes both contemporary research and best practices in early childhood teacher education a unique segment of teacher education defined by its focus on child development the role of the family and support for all learners The first volume of its kind the Handbook of Early Childhood Teacher Education provides comprehensive coverage on key topics in the field including the history of early childhood teacher education programs models for preparing early childhood educators pedagogical approaches to supporting diverse learners and contemporary influences on this quickly expanding area of study Appropriate for early childhood teacher educators as well as both pre and in service teachers working with children from birth through 8 this handbook articulates the unique features of early childhood teacher education highlighting the strengths and limitations of current practice as based in empirical research It concludes by charting future directions for research with an aim to improve the preparation of early childhood educators **The Oxford Handbook of Assessment Policy and Practice in Music**

**Education, Volume 2** Timothy Brophy, 2019-01-02 In the music classroom instructors who hope to receive aid are required to provide data on their classroom programs Due to the lack of reliable valid large scale assessments of student achievement

in music however music educators in schools that accept funds face a considerable challenge in finding a way to measure student learning in their classrooms From Australia to Taiwan to the Netherlands music teachers experience similar struggles in the quest for a definitive assessment resource that can be used by both music educators and researchers In this two volume Handbook contributors from across the globe come together to provide an authority on the assessment measurement and evaluation of student learning in music The Handbook s first volume emphasizes international and theoretical perspectives on music education assessment in the major world regions This volume also looks at technical aspects of measurement in music and outlines situations where theoretical foundations can be applied to the development of tests in music The Handbook s second volume offers a series of practical and US focused approaches to music education assessment Chapters address assessment in different types of US classrooms how to assess specific skills or requirements and how assessment can be used in tertiary and music teacher education classrooms Together both volumes of The Oxford Handbook of Assessment in Music Education pave the way forward for music educators and researchers in the field

*Handbook of Research on Teaching* Drew Gitomer, Courtney Bell, 2016-05-19 The Fifth Edition of the Handbook of Research on Teaching is an essential resource for students and scholars dedicated to the study of teaching and learning This volume offers a vast array of topics ranging from the history of teaching to technological and literacy issues In each authoritative chapter the authors summarize the state of the field while providing conceptual overviews of critical topics related to research on teaching Each of the volume s 23 chapters is a canonical piece that will serve as a reference tool for the field The Handbook provides readers with an unparalleled view of the current state of research on teaching across its multiple facets and related fields

**Prometheus Certified Associate (PCA)** QuickTechie - A career growth machine, 2025-01-19 About the Prometheus Certified Associate PCA Certification The Prometheus Certified Associate PCA certification validates an engineer s foundational knowledge of observability and monitoring principles specifically using Prometheus According to QuickTechie com it s designed as a pre professional certification ideally suited for engineers and application developers who are passionate about observability practices This certification confirms a candidate s understanding of how to build and scrape observability data within an application stack whether it s cloud native or not The PCA exam is structured to prepare individuals to work with the core aspects of data monitoring including metrics alerts and dashboards within the Prometheus ecosystem Achieving the PCA signifies an understanding of the best practices for monitoring cloud native applications and infrastructure utilizing Prometheus As QuickTechie com highlights this digital credential demonstrates a candidate s competence in leveraging observability data to enhance application performance troubleshoot system issues and integrate that data with other systems The certification s focus encompasses key domains and competencies Observability Concepts 18% Understanding of metrics logs and events tracing and spans push vs pull models service discovery mechanisms and the basics of Service Level Objectives SLOs Service Level Agreements SLAs and Service

Level Indicators SLIs This domain covers the fundamental concepts required to understand the landscape of observability

Prometheus Fundamentals 20% Knowledge of Prometheus s system architecture configuration and scraping processes limitations data model and labels and the exposition format used This section is focused on the internal workings of Prometheus PromQL 28% Proficiency in using the Prometheus Query Language PromQL including selecting data calculating rates and derivatives aggregating data over time and dimensions applying binary operators understanding histograms and working with timestamp metrics This is a crucial component for anyone working with Prometheus Instrumentation and Exporters 16% Understanding client libraries instrumentation techniques use of exporters and structuring and naming metrics effectively This domain helps candidates understand how to make applications observable Alerting Dashboarding 18% Knowledge of dashboarding basics configuring alerting rules using Alertmanager and understanding the fundamentals of effective alerting practices when what and why This section ensures candidates can use Prometheus data for actionable insights As noted by QuickTechie com there are no prerequisites for the PCA exam making it accessible for those with a foundational understanding of IT or those aiming to enhance their observability skills The certification is not only useful for professionals but also helps to bridge the gap between those who have Kubernetes certifications such as KCNA CKA or CKAD as well as those that completed Prometheus specific training or Cloud Engineer bootcamps

**Guidance on the New York State Districtwide Growth Goal-Setting Process for Teachers** University of the State of New York,2013 The New York State Board of Regents has committed to the transformation of the preparation support and evaluation of all teachers and school leaders in New York State and the New York State Legislature has enacted historic legislation Education Law 3012 c that fundamentally changes the way teachers and principals are evaluated Under the new law New York State will differentiate teacher and principal effectiveness using four rating categories Highly Effective Effective Developing and Ineffective Education Law 3012 c 2 a requires annual professional performance reviews APPRs to result in a single composite teacher or principal effectiveness score that incorporates multiple measures of effectiveness The results of the evaluations shall be a significant factor in employment decisions including but not limited to promotion retention tenure determination termination and supplemental compensation as well as teacher and principal professional development including coaching induction support and differentiated professional development The law specifies that student performance will comprise 40% of teacher and principal evaluations For teachers where there is no State provided measure of student growth comparable measures are the State determined District wide growth goal setting process Student Learning Objectives SLOs are the State determined process A Student Learning Objective is an academic goal for a teacher s students that is set at the start of a course It represents the most important learning for the year or semester where applicable It must be specific and measurable based on available prior student learning data and aligned to Common Core State or national standards as well as any other school and District priorities Teachers scores are based upon the degree to which their goals were attained This

report provides background information about SLOs describes SLO rules and considerations for comparable growth measures discusses scoring SLOs and determining final ratings for comparable growth measures outlines major district steps to plan and implement SLOs as comparable growth measures discusses SLOs as an option for locally selected measures of student achievement and includes sample SLO scoring models for comparable growth measures Definitions of key terms are appended

**Handbook on Measurement, Assessment, and Evaluation in Higher Education** Charles Secolsky,D. Brian Denison,2017-07-31 In this valuable resource well known scholars present a detailed understanding of contemporary theories and practices in the fields of measurement assessment and evaluation with guidance on how to apply these ideas for the benefit of students and institutions Bringing together terminology analytical perspectives and methodological advances this second edition facilitates informed decision making while connecting the latest thinking in these methodological areas with actual practice in higher education This research handbook provides higher education administrators student affairs personnel institutional researchers and faculty with an integrated volume of theory method and application

Using Formative Assessment to Support Student Learning Objectives M. Christina Schneider,Robert L. Johnson,2018-08-06 As student learning objectives become an increasingly prominent approach to setting goals and growth measures in schools teachers competence in formative assessment is essential Using Formative Assessment to Support Student Learning Objectives introduces current and future educators to SLOs as tools for shaping career and college ready students Written in concise and straightforward language and replete with step by step exercises real life examples and illustrative charts this useful guide provides pre and in service educators with the theoretical background and practical tools needed to implement the latest SLO research in their classrooms

*Research Handbook on the Student Experience in Higher Education* Chi Baik,Ella R. Kahu,2023-11-03 Bringing together cutting edge research from over 50 leading international scholars this forward looking Research Handbook offers theoretical and empirical insights into the student experience in higher education

*Bentley's Textbook of Pharmaceutics - E-Book* Sanjay Kumar Jain,Vandana Soni,2011-08-23 This adaptation of Bentley s Textbook of Pharmaceutics follows the same goals as those of the previous edition albeit in a new look The content of the old edition has been updated and expanded and several new chapters viz Complexations Stability Testing as per ICH Guidelines Parenteral Formulations New Drug Delivery Systems and Pilot Plant Manufacturing have been included with an intention to make the book more informative for the modern pharmacists The book has six sections Section I deals with the physicochemical principles Two new chapters Complexations and ICH Guidelines for Stability Testing have been added to make it more informative Section II conveys the information regarding pharmaceutical unit operations and processes Section III describes the area of pharmaceutical practice Extensive recent updates have been included in many chapters of this section Two new chapters Parenteral Formulations and New Drug Delivery Systems have been added Section IV contains radioactivity principles and applications Section V deals with microbiology and animal products Section VI contains the

formulation and packaging aspects of pharmaceuticals Pilot Plant Manufacturing concepts are added as a new chapter which may be beneficial to readers to understand the art of designing of a plant from the pilot plant model

**Nuclease Methods and Protocols** Catherine H. Schein, 2008-02-03 Nucleases enzymes that restructure or degrade nucleic acid polymers are vital to the control of every area of metabolism They range from housekeeping enzymes with broad substrate ranges to extremely specific tools 1 Many types of nucleases are used in lab protocols and their commercial and clinical uses are expanding The purpose of Nuclease Methods and Protocols is to introduce the reader to some we characterized protein nucleases and the methods used to determine their activity structure interaction with other molecules and physiological role Each chapter begins with a mini review on a specific nuclease or a nuclease related theme Although many chapters cover several topics they were arbitrarily divided into five parts Part I Characterizing Nuclease Activity includes protocols and assays to determine general processive distributive or specific mechanisms Methods to assay nuclease products identify cloned nucleases and determine their physiological role are also included here Part II Inhibitors and Activators of Nucleases summarizes assays for measuring the effects of other proteins and small molecules Many of these inhibitors have clinical relevance Part III Relating Nuclease Structure and Function provides an overview of methods to determine or model the 3 D structure of nucleases and their complexes with substrates and inhibitors A 3 D structure can greatly aid the rational design of nucleases and inhibitors for specific purposes Part IV Nucleases in the Clinic summarizes assays and protocols suitable for use with tissues and for nuclease based therapeutics

*Assessment 101 in Higher Education* Keston H. Fulcher, Megan R. Good, Elizabeth R. H. Sanchez, 2024-10-31 Assessment 101 is your all in one guide to conducting and facilitating assessment in specific programs as well as coordinating institution wide assessment processes This book covers all fundamental elements of the assessment cycle Student learning outcomes curriculum mapping instruments data collection results and interpretation and most importantly use of results for improvement Complete with pro tips designed for busy professionals this text offers practical guidance on how the assessment process can be implemented and managed at various altitudes within an institution This foundational timely resource is for anyone involved in student learning outcomes assessment at the program or institutional level

**Mast Cells** Guha Krishnaswamy, David S. Chi, 2008-02-04 A cutting edge collection of readily reproducible techniques for the isolation culture and study of activation and signaling in human mast cells These methods take advantage of the latest advances in molecular biology technology and information science They include methods for the identification of mast cells the development of mast cells in vitro the study of mast cell signaling and gene expression and the measurement of mast cell expression of inflammatory mediators Additional chapters cover methods for studying mast cell interactions with other cell types endothelial cells fibroblasts and B cells the roles of mast cells in host defense and mast cell apoptosis

**Cumulated Index Medicus** , 1995

**The Assessment of Multilingual Learners** Kate Mahoney, 2024-09-10 This book is a comprehensive introduction to the topic of assessing students who use two or more



languages in their daily life The book provides foundational information for assessing multilingual learners MLs in schools with an emphasis on school language and content Major assessment ideas are viewed through a framework called PUMI Purpose Use Method and Instrument to help readers focus on important assessment principles leading to better quality assessments for MLs This is a substantially revised and updated second edition of The Assessment of Emergent Bilinguals Updates in this edition include a greater focus on multilingual assessment and assessment in language contexts in addition to English Spanish This edition addresses both the current politics of multilingual assessment and recent theoretical developments including an expanded exploration of translanguaging in assessment contexts This edition aims to be more practical than the first edition with more examples of assessments and rubrics and a greater emphasis on using assessment results in formative ways Bacterial Vaginosis, a Model of True Polymicrobial Infections: Genetics, Evolution, Clinical and Socio-Clinical Implications Alexander Swidsinski, Mario Vaneechoutte, Nuno Cerca, 2020-12-15 This eBook is a collection of articles from a Frontiers Research Topic Frontiers Research Topics are very popular trademarks of the Frontiers Journals Series they are collections of at least ten articles all centered on a particular subject With their unique mix of varied contributions from Original Research to Review Articles Frontiers Research Topics unify the most influential researchers the latest key findings and historical advances in a hot research area Find out more on how to host your own Frontiers Research Topic or contribute to one as an author by contacting the Frontiers Editorial Office frontiersin.org about contact

*Flexibility for Fairness* Amy Potemski, 2013 Across the United States a wide cross section of administrators and teachers are learning the ins and outs of setting assessing and scoring student learning objectives SLOs An SLO is a set of goals that measures an educator's progress in achieving student growth targets SLOs are particularly helpful for teachers in nontested subjects and grades because the goal can be set using any type of assessment The SLO process varies from state to state but a common set of questions often emerges during this process For example what happens to the SLO process if the following occur 1 a teacher's roster changes drastically due to high student mobility rates 2 a teacher's assignment changes significantly over the course of the year or 3 a teacher serves as a pull in push out teacher or coteaches To address these common situations states and districts are crafting business rules specifically for SLOs Business rules typically list specific exceptions to any standard process although states refer to these exceptions by different terms such as operating rules or guidelines In the case of SLOs business rules outline exceptions that are designed to mitigate bias introduced in the SLO process by these particular situations SLO business rules attempt to build flexibility into SLOs while sustaining a consistent process across all teachers and students In response to questions from the field a sample of SLO business rules from multiple states and districts that are currently implementing SLOs was gathered The implementation of SLOs is still an emerging process in these states Little information is available on the effectiveness of these rules in achieving their aims so this overview functions only as starting point for discussion on this topic in your states or districts Bonus resources are provided

## Enjoying the Song of Appearance: An Mental Symphony within **Sample Slo Growth Targets**

In a global eaten by screens and the ceaseless chatter of immediate interaction, the melodic beauty and emotional symphony created by the prepared term usually diminish in to the backdrop, eclipsed by the relentless sound and interruptions that permeate our lives. Nevertheless, located within the pages of **Sample Slo Growth Targets** a charming literary treasure overflowing with raw thoughts, lies an immersive symphony waiting to be embraced. Crafted by an elegant musician of language, that captivating masterpiece conducts readers on a mental trip, well unraveling the concealed songs and profound impact resonating within each cautiously crafted phrase. Within the depths of the poignant assessment, we will investigate the book is central harmonies, analyze their enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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