# Onboarding Process Template

| PRIOR TO START   | FRIST DAY  | FRIST WEEK  | FRIST MONTH  |
|--|--|---|--|
| and time  Discuss relation  Discuss dress code  Provide link to company / department anboarding webpage  Build Welcome Packet  Confirm receipt of all  | Welcome upon arrival and guide to workstation Delivery and review Welcome Packet Discuss break / meal policies Introduce designated coworker resource Confrim receipt and Functional of passkeys Connect with HR to complete   | Ask how frist week went Assist with questions Review training schedule Review technology Functionality Discuss company culture and work style Discuss Current projects and cycilca processes Review company mission statement, vision, and policies | Assess need for weekly or bi     weekly meetings     Answer any questions     Set short and long-team goals     Answer any questions |
| background check<br>completion   | any further paperwork  Review Portal Sign Offer Letter eptance pare work station / area er passkey and ID or email and phone setup fere any hardware, wzre, peripherais, etc. elt new hire in HR brienfing. or Review Software, hardware technology, printers, etc. Confrim email and phone Setup Review Technology Acceptable Use policies Assist with online directory setup |   | FRIST THREE MONTHS   |
| Prepare work station / area     Order passkey and ID     Order email and phone setup     Ordere any hardware, software, peripherais, etc.     Enroll new hire in HR brienfing, orientation etc.     Schedule any pertinent |  |   | Performance review     Review short and long-team     goals     Answer any questions   |

# **Sample Onboarding Plan Templates**

**Richard Bailey** 

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