

# OFFICE PROCEDURES MANUAL



LAWYERS  
MUTUAL

LIABILITY INSURANCE  
COMPANY OF  
NORTH CAROLINA

## RISK MANAGEMENT PRACTICE GUIDE OF LAWYERS MUTUAL

AN OFFICE POLICIES AND PROCEDURES MANUAL IS COMPOSED OF TWO DISTINCT SECTIONS.

- 1** The **OFFICE POLICIES SECTION** refers to rules and regulations, like employment, behavior, and inclement weather procedures.

- 2** The **OFFICE PROCEDURES SECTION** documents administrative functions like file management, conflicts of interest checking, managing the trust account, calendaring, and routine activities like opening mail and answering the phone.

### THE MANUAL

#### WRITING THE MANUAL

1. Use simple language. Sentences 20 words or less.
2. Have a detailed structure — outline format.
3. Use a positive tone.
4. Compile information before you begin to write the manual.
5. Avoid specific actions and instead focus on standard document preparation.
6. Organize information into categories to give the manual structure.
7. Create a production schedule.
8. Edit for consistency.
9. Establish a review.

#### STANDARD FORMATS

Policies and standards on the following:

- **Typography.**
- **Letters and Memos.** Including fax cover sheets.
- **Pleadings.** Include format rules dictated by the courts.
- **Other Documents.** This might include email formatting, forms, office signatures.

#### OFFICE STRUCTURE

- **Introduction.** Include firm's mission.
- **Building Layout and Access.** Maps of the building and office layout access to the office outside of business hours.
- **Job Descriptions.** Identify responsibility for jobs and tasks.
- **Supplies and equipment.** Location of supplies and equipment, and maintenance procedures.

#### OFFICE PROCEDURES

Detailed instructions on:

- Security
- Emergency or Disaster
- Representing Firm
- Representing Clients
- Communications
- Filing System
- Docket Control System
- Finances

#### PERSONNEL POLICIES

- **General Policies.** Include federal and state regulations.
- **Employment.** Classification, personnel files, disciplinary/termination terms.
- **Conduct.** Include online behavior and use of office equipment and supplies.
- **Hours of Work.** Describe any telecommuting or alternate schedules.
- **Benefits.**
- **Holidays and Paid Leave.**

DOWNLOAD THE OFFICE PROCEDURES MANUAL PRACTICE GUIDE

# **Sample Of Office Policy And Procedures Manual**

**C Cleary**



## **Sample Of Office Policy And Procedures Manual:**

## Whispering the Strategies of Language: An Psychological Journey through **Sample Of Office Policy And Procedures Manual**

In a digitally-driven world wherever monitors reign great and quick interaction drowns out the subtleties of language, the profound secrets and emotional subtleties concealed within phrases usually go unheard. However, located within the pages of **Sample Of Office Policy And Procedures Manual** a interesting literary prize pulsing with organic thoughts, lies an extraordinary journey waiting to be undertaken. Composed by a skilled wordsmith, that marvelous opus invites viewers on an introspective journey, lightly unraveling the veiled truths and profound influence resonating within the cloth of every word. Within the mental depths of the moving evaluation, we can embark upon a honest exploration of the book is key themes, dissect its captivating writing model, and succumb to the strong resonance it evokes strong within the recesses of readers hearts.

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