

# **WAITER/WAITRESS LEARNING PLAN/EVALUATION**

**Name of Student:** \_\_\_\_\_ **W.EX. Level:** \_\_\_\_\_

**Employer / Supervisor:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_

**Off-campus Coordinator:** \_\_\_\_\_

**Employer:** Please evaluate the student as you would a novice worker in your employ. Check N/A for any employability skill that does not apply. Please consider the student's Work Experience level when evaluating.

| EMPLOYABILITY SKILLS                           | Excellent | Good | Satisfactory | Needs Improvement | N/A |
|--|-----------|------|--------------|-------------------|-----|
| <b>Safety Skills</b>                           |           |      |              |                   |     |
| Identifies potential health and safety hazards |           |      |              |                   |     |
| Assures personal safety                        |           |      |              |                   |     |
| Uses correct safety equipment                  |           |      |              |                   |     |
| Reports injuries/incidents if they occur       |           |      |              |                   |     |
| Maintains safe workplace environment           |           |      |              |                   |     |
| <b>Personal Management</b>                     |           |      |              |                   |     |
| Dresses appropriately                          |           |      |              |                   |     |
| Attends work when scheduled/punctual           |           |      |              |                   |     |
| Is responsible                                 |           |      |              |                   |     |
| Makes informed decisions                       |           |      |              |                   |     |
| <b>Working with Others</b>                     |           |      |              |                   |     |
| Communicates effectively                       |           |      |              |                   |     |
| Works well as a member of a team               |           |      |              |                   |     |
| Demonstrates tolerance and understanding       |           |      |              |                   |     |
| Asks questions when uncertain                  |           |      |              |                   |     |
| <b>Thinking, Planning and Organizing</b>       |           |      |              |                   |     |
| Solves problems and makes decisions            |           |      |              |                   |     |
| Demonstrates planning abilities                |           |      |              |                   |     |
| Organizes time/work                            |           |      |              |                   |     |
| <b>Managing Transitions</b>                    |           |      |              |                   |     |
| Takes responsibility for own learning          |           |      |              |                   |     |
| Is able to adapt to change                     |           |      |              |                   |     |
| <b>Managing Change</b>                         |           |      |              |                   |     |
| Demonstrates flexibility                       |           |      |              |                   |     |
| Accepts praise and criticism well              |           |      |              |                   |     |

# Sample Of A Restaurant Manager Assessment Test

**Neal Schmitt**



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