



TEMPLATES:

Employee development plan

Employee name	Current title	Desired title
[Full Name]	[Job title]	[If applicable]
Date	Current department	Desired department
MM/DD/YY	[Department name]	[If applicable]

Current strengths	<ul style="list-style-type: none">▪ Strength #1▪ Strength #2▪ etc.	
Company and team goals	<ul style="list-style-type: none">▪ Company/team goal #1▪ Company/team goal #2▪ etc.	
Professional goals	<ul style="list-style-type: none">▪ Professional goal #1▪ Professional goal #2▪ etc.	
Skills or training needed	<ul style="list-style-type: none">▪ Development needs #1▪ Development needs #2▪ etc.	
Action plan		
Step #1: [Timeline]	Step #2: [Timeline]	Step #3: [Timeline]

Sample Staff Development Plan Template

A Gutmann



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