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Harvard Business Review

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activities to support the prevention research Identify points of policy impact before the research begins Enhance the development of social networks and social support systems for the development of competencies Provide criteria for the selection of systemic variables for the research Include reference to the multiple levels of a community which may affect the research topic Specify ways in which participants can identify and own the research topic Outline criteria for assessing the side effects of the prevention research In order to better understand the needs values commitments and resources of the community in which he or she is working the researcher is encouraged to select research topics derived from underlying community needs educated the public about prevention identify points of policy impact and determine the informal social networks that enhance the development of social competencies in the community The benefits of the collaborative relationship between prevention researchers and the community are strongly emphasized A Guide to Conducting Prevention Research in the Community aims to guide citizens and professionals in implementing valid and useful community research and create preventive interventions that have positive and lasting effects on the development of the community Clinical Guide to Alcohol Treatment Robert J. Meyers, Jane Ellen Smith, 1995-08-04 This book is the first complete guide to implementing the Community Reinforcement Approach CRA an empirically based highly effective cognitive behavioral program for treating alcohol problems CRA acknowledges the powerful role of environmental contingencies in encouraging or discouraging drinking and attempts to rearrange these contingencies so that a non drinking lifestyle is more rewarding than a drinking one Unique in its breadth the approach utilizes social recreational familial and vocational strategies to aid clients in the recovery process This authoritative manual is a hands on guide to applying these therapeutic procedures The authors present a step by step guide to each component of the treatment plan many of which have been shown to be effective forms of treatment in themselves Topics include behavioral skills training social and recreational counseling marital therapy motivational enhancement job counseling and relapse prevention Each chapter provides detailed instructions for conducting a procedure describes what difficulties to expect and presents strategies for overcoming them Sample dialogues between clients and therapists annotated by the authors further illuminate the treatment process The book concludes with a chapter that both addresses the common mistakes made when implementing CRA and emphasizes the flexibility and benefits of this total treatment plan This book is an invaluable resource for a wide range of practitioners including psychologists psychiatrists substance abuse counselors and social workers Photographer's Market Guide to Building Your **Photography Business** Vik Orenstein, 2004-04-26 Transforming your passion into a profitable business can be a challenge Accomplished photographer Vik Orenstein provides the answers you need to build a successful photography business and turn your dreams into reality Inside Photographer's Market Guide to Building Your Photography Business Orenstein combines big picture thinking with friendly practical advice on business basics including Carving out a niche Creating a marketing plan Pricing your work Building a clientele Networking Sustaining the creative fire Also included are self

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Stars Boris Groysberg, 2010-04-19 Why corporate stars often lose their luster after changing jobs It is taken for granted in the knowledge economy that companies must employ the most talented performers to compete and succeed Many firms try to buy stars by luring them away from competitors But Boris Groysberg shows what an uncertain and disastrous practice this can be After examining the careers of more than a thousand star analysts at Wall Street investment banks and conducting more than two hundred frank interviews Groysberg comes to a striking conclusion star analysts who change firms suffer an immediate and lasting decline in performance Their earlier excellence appears to have depended heavily on their former firms general and proprietary resources organizational cultures networks and colleagues There are a few exceptions such as stars who move with their teams and stars who switch to better firms Female stars also perform better after changing jobs than their male counterparts do But most stars who switch firms turn out to be meteors guickly losing luster in their new settings Groysberg also explores how some Wall Street research departments are successfully growing retaining and deploying their own stars Finally the book examines how its findings apply to many other occupations from general managers to football players Chasing Stars offers profound insights into the fundamental nature of outstanding performance It also offers practical guidance to individuals on how to manage their careers strategically and to companies on how to identify develop and keep talent The School Principals' Guide to Successful Daily Practices Barbara L. Brock, Marilyn L. Grady, 2014-04-01 While many books outline the attributes of successful school leaders few describe how those traits manifest in daily practice The Daily Practices of Successful Principals goes beyond the outward picture of excellence and provides a compendium of daily practices used by successful principals in various settings Written by former administrators who have walked in your shoes this handy guide s strategies are based on interviews with successful leaders and are applicable in multiple contexts Inside you will find guidelines for Examining your values educational platform and personal style Establishing learning as a common purpose Identifying and leading school change Managing staff and student relationships effectively Developing teacher leaders The authors understand that principals are expected to have the patience of Job the tenacity of Atlas the compassion of Mother Teresa and a sense of humor The recommended daily practices will help you stay focused on the most important things leading effectively promoting student achievement and making a positive difference in students lives

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