# Sample Warning Letter to Employee for Tardiness

From: Ryan Kerr Shift Supervisor AVO Organization 3 Heather Street Oak Ridge, Tennessee 37830

[Date]

To: James Brown
Marketing Officer
AVO Organization
3 Heather Street
Oak Ridge, Tennessee 37830

Re: Warning - Returning Late from Lunch

#### Dear Mr. Brown,

Your lunch break is from 11:30 AM to 12:30 PM. You recently exceeded your lunch break two times.

On [Date], you did not return from lunch until 12:45 AM. Yesterday, you did not return until 1:00 PM. You did not ask for leave to cover these absences or notify anyone that you would be late returning from lunch. I will approve annual leave to cover these absences. However, I am formally warning you that further instances of exceeding your lunch break will result in leave without pay and discipline.

You are to return from lunch by 12:30 PM. If an emergency arises preventing your timely return, you are to notify your supervisor before 12:30 PM. Your supervisor can approve annual leave to cover the absence, but only for a genuine emergency.

This warning is not a disciplinary action. However, failure to heed this warning will result in disciplinary action. I will not place this warning in your personnel record. I

## **Sample Memo For Tardiness**

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web apr 8 2021 you ll need a dremel to cut out the holes on the front bumper to be able to mount the lights underneath and extra wiring connections to tie the lights into your

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web connect them to the matching black ground wires running out of the back of the fog lights then connect them to an unpainted section of the vehicle frame connect white power