



Optional Principal Professional Development Plan Template

District Name	School Name	Date
Orange Board Of Education	Edinwood Avenue Community School	June 15, 2015
Principal Name	Chief School Administrator/Designer Name	Plan Begin/End Dates
Robert L. Pettit	Ronald C. Lee	July 1, 2015 – June 30, 2016

L: Professional Learning Goals

PL Goal No.	Professional Learning Goals	Rationale/Sources of Evidence
1	To build capacity and develop a common language in K-2 staff in the area of Engaging Students in Learning. This will increase student communication, engagement, and instructional rigor, in the learning environment and ultimately prepare students for academic success on the PARCC Assessments.	- Analysis of teacher observation(s) indicates that 25% of teachers need to raise student engagement and rigor in the learning environment through active questioning and discussion techniques. - Results and feedback of administrative/teacher walk-throughs produced evidence and confirmed the need for professional development in this area.
2	Support teachers in creating and implementing high-quality Student Growth Objectives (SGOs).	- SGOs are a requirement of Achieve3000. - Staff average score of 3.5 on SGOs using the RUDOE rubric indicated teachers need to maintain/improve their skills in this area (reported to the District Evaluation Advisory Committee (DEAC)).
3	To effectively implement all aspects of the Balanced Literacy Program, not limited to but including, the effective use of leveled readers with a focus on Informational Text, and Readers/Writers workshop (Units of Study).	This goal aligns with the district's priority of implementing its newly adopted literacy initiatives. This goal will be measured by a "sustained and marked" increase in the following performance indicators as compared to 2015 end of year summative evaluation results and as documented in 2016 end of year summative evaluation results: 1a: Demonstrating Knowledge of Content and Pedagogy. 1c: Designing Coherent Instruction.

Sample Assistant Principal Professional Growth Plan

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Tulowitzki**



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